Internal - Manufacturing Technician III (Lead) - Conti Seal & Silent - 2nd Shift (2pm-10pm)

Your tasks

YOUR TASKS

This shift-based leadership role coordinates daily production activities, oversees department operations and machine setups, supports workforce development, and ensures production, safety, quality, and compliance goals are met through effective communication, problem-solving, and team leadership.

HOW YOU WILL MAKE AN IMPACT

- Coordinate daily production activities to ensure schedules, staffing, and equipment utilization meet operational targets.
- Monitor, control, implement, and report departmental activities while communicating shift performance and escalation items to management.
- Perform and oversee machine setup activities and support all production processes, including material handling, inspections, and equipment operations.
- Lead, coach, mentor, and train team members to build a capable, self-directed, and collaborative workforce.
- Promote and enforce safety, quality, environmental, ISO, and company policy compliance throughout the department.
- Support problem-solving, maintenance coordination through SAP work orders, and inventory/WIP activities.
- Serve as the primary liaison between hourly employees and management regarding attendance, scheduling, training, and operational needs.
- Be self-managed, detail-oriented, and capable of performing under pressure.
- Follow all plant, ESH, CBS, quality, and department processes and procedures.
- Other duties as assigned.

NOTE: May not be inclusive of all work required and may be updated as needed.

Job ID
REF99913R

Field of work
Manufacturing Operations and Production

Location
Sumter

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Contact
Peter Schostok

Legal Entity
Continental Tire the Americas, LLC

Your profile

- High school diploma or GED
- Senior operator, setup tech or labor trainer experience
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening
- Continental is not able to pay relocation expenses for this opportunity

WHAT YOU BRING TO THE ROLE

- High school diploma or equivalent
- Senior Operator, Set Up Technician, or Labor Trainer experience at Continental Tire, Sumter Plant
- Must be able to pass titmus eye exam with/without correction and color blindness to perform tasks
- Must be willing to work selected shift for this position (2nd Shift, Monday-Friday, 2pm-10pm)
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening
- Continental is not able to pay relocation expenses for this opportunity

ADDITIONAL WAYS TO STAND OUT

- Conti Seal & Silent experience at the Sumter, SC plant
- One or more years experience in manufacturing

Our offer

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist.
Founded in 1871, the company generated sales of €19.7 billion in 2025

and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.