Sustainability Implementation Manager APAC

Your tasks

Sustainability Strategy & Program Implementation

- Lead the implementation of regional sustainability initiatives across APAC, including decarbonization, circular economy, responsible sourcing, and responsible business due diligence programs.
- Support the integration of sustainability requirements into sourcing and supplier management processes.
- Maintain up-to-date knowledge of sustainability regulations, emerging trends, and best practices to support strategic planning.
- Provide expert guidance on responsible sourcing, sustainability due diligence, and regulatory compliance.
- Contribute to regional strategic planning and the continuous enhancement of sustainability programs.
- Support the ongoing development and improvement of regional sustainability initiatives.

Supplier Sustainability Management & Engagement

- Build and maintain strong relationships with suppliers, purchasing teams, and cross-functional stakeholders to foster collaboration and improve sustainability performance.
- Drive supplier sustainability performance improvements through corrective action plans, capability-building activities, and continuous improvement initiatives.
- Engage suppliers in carbon emissions reporting and reduction activities to support decarbonization targets.
- Promote sustainability awareness and collaboration throughout the supplier network.

Value Chain Risk Management & Compliance

- Conduct Responsible Value Chain (RVC) risk assessments and impact analyses covering labor and human rights, environmental, climate, and governance risks.
- Manage sustainability audit findings and support audit execution where required.
- Ensure compliance with relevant sustainability standards and regulations, including ISO 14001 and SA8000.
- Address and remediate supplier non-compliance incidents in cooperation with internal stakeholders and suppliers.

Sustainability Analytics & Performance Monitoring

- Collect, analyze, and interpret sustainability-related supply chain data.
- Support supplier information collection through sustainability-related RFIs and other assessment tools.
- Identify sustainability risks, trends, and opportunities for performance improvement.

Job ID
REF99867W

Field of work
Purchasing

Location
Bangkok

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tyres Co., Ltd.

- Monitor sustainability KPIs and support internal and external reporting requirements.
- Provide analytical insights to support strategic and operational decision-making.

Stakeholder Development, Training & Change Management

- Develop and deliver sustainability training programs, workshops, and awareness campaigns for internal stakeholders and suppliers.
- Support stakeholder engagement and change management initiatives related to sustainability integration.
- Educate internal stakeholders and suppliers on responsible value chains, carbon management, circularity, and sustainability due diligence requirements.
- Foster a culture of sustainability and continuous improvement across the APAC organization.

Your profile

- University degree in Sustainability, Environmental Science, Business Administration, Chemical or Environmental Engineering, or a related field.
- Professional knowledge of sustainability-related regulations and standards (e.g., ISO 14001, ISO 45001, SA8000).- Minimum 3 years of professional experience, preferably in purchasing, sustainability, or supply chain management.
- Proven ability to interpret and apply sustainability-related regulations and standards (e.g., ISO 14001, ISO 45001, SA8000).
- Strong analytical skills with experience in carbon emissions data analysis, sustainability impact assessments, or compliance reporting.
- Experience with sustainability reporting or rating tools is an advantage.- Demonstrated project management capabilities, including stakeholder coordination and implementation of sustainability initiatives.
- Strong analytical skills with experience in carbon emissions data analysis, sustainability impact assessments, or compliance reporting.
- Proficiency in MS Office tools, especially Excel, PowerPoint, and Teams.
- Experience in sustainability reporting, compliance monitoring, and continuous improvement processes.
- Experience driving organizational change and integrating sustainability requirements into business processes.
- Strong communication, presentation, and influencing skills, with the ability to effectively engage stakeholders at all levels, drive organizational changes, and achieve results in a complex, cross-functional, and multicultural environment.
- Fluent in English (written and spoken); proficiency in Chinese is an advantage.
- High level of intercultural competence and ability to work effectively in virtual, cross-functional teams.

Our offer

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About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal year 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 55,000 people worldwide and has 19 production and 16 development sites.