Inbound Warehouse Material Handler

Your tasks

HOW YOU WILL MAKE AN IMPACT

- Perform all inbound warehouse functions in accordance with Continental's Quality Management standards.
- Strive to achieve optimal quality, cost efficiency, and customer satisfaction.
- Maintain inventory accuracy by performing BIN utilization activities, tire age verification, and other inventory control tasks.
- Support and successfully execute cycle counts and physical inventory activities.
- Maintain 5S standards throughout all warehouse areas and functions.
- Adhere to all Environmental, Health, and Safety (EHS) rules, regulations, and company policies.
- Follow all Continental safety standards 100% of the time—no exceptions.
- Communicate effectively with all levels of the organization.
- Share process knowledge with team members and provide leadership and guidance to other setup personnel and production group leaders.
- Perform other duties as assigned by shift leaders or the management team.
- Safely lift and move materials weighing up to 50 pounds.

Your profile

WHAT YOU BRING TO THE ROLE

- High school diploma or GED
- Successful completion of the WorkKeys Assessment with a minimum Silver certification level.
- Willingness and ability to work 12-hour rotating shifts, including days, nights, weekends, and holidays as required.
- Forklift driving experience

ADDITIONAL WAYS TO STAND OUT

- Previous experience in manufacturing

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match

Job ID
REF99691Q

Field of work
Manufacturing Operations and Production

Location
Clinton

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tire the Americas, LLC

- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as company issued/approved steel toe shoes, safety glasses, hearing protection, etc. as needed in the required areas.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating sit-down forklift occasionally, with comprehensive training provided.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025

and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.

Are you ready to shape the future with us?