Internal - Manufacturing Technician II (Trainer) – Final Finish

Your tasks

YOUR TASKS

This role is responsible for coordinating and delivering department training, maintaining training and qualification records, supporting employee development, ensuring documentation compliance, and partnering with leadership to implement, evaluate, and continuously improve training programs and operational procedures.

HOW YOU WILL MAKE AN IMPACT

- Deliver and coordinate all training for assigned department
- Responsible for the documentation retention process for the department
- Maintain employee skill matrix, qualification matrix, and department headcount sheets internally through the development of all employees in the assigned production department
- Must be proficient in Microsoft Office Suite (Outlook, Excel, PowerPoint, Word, etc.) and have excellent communication skills
- Maintain records of all training internally within the respectable training folder within that department
- Coordinate and deliver improvement plans internally within each department
- Provide valuable input on the development of internal work instructions and standard operating procedures
- Deliver new process training to trainees
- Provide feedback to the production department manager after new process and quality “roll-outs”
- Evaluate training certifications
- Support department managers and supervisors on delivering training material within the department by coordinating with internal trainers and employees
- Be self-managed, detail-oriented, and capable of performing under pressure.
- Follow all plant, ESH, CBS, quality, and department processes and procedures.
- Other duties as assigned.

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

WHAT YOU BRING TO THE ROLE

- High school diploma or GED
- Must hold current final finish rework operator certification
- Must have a minimum of one year experience as a certified final finish rework operator

Job ID
REF99645I

Field of work
Human Resources

Location
Sumter

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tire the Americas, LLC

- Three or more months' experience mentoring employees
- Training and project management experience
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

ADDITIONAL WAYS TO STAND OUT

- Degree in related field
- Two or more years' working experience in tire industry though Continental working experience is more preferred

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and

markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.