Internal - Process Engineer - Final Finish

Your tasks

YOUR TASKS

Drives continuous improvement initiatives by analyzing processes, resolving production and quality issues, implementing sustainable solutions, and collaborating across teams to improve efficiency, reduce costs, and increase output.

HOW YOU WILL MAKE AN IMPACT

- Analyze workflows to identify improvement areas in the process
- Drive change initiatives utilizing cross-functional team collaboration and lean manufacturing principles to effect lasting process advancements
- Develop and upkeep aids such as process alerts, work instructions, and one-point lessons
- Identify process problems and own their resolutions to increase production output, including root cause analysis and data reporting to department
- Analyze capital expenditures and project designs to find cost cutting and investment driving solutions, including for new equipment to ensure proper release
- Identify areas for quality improvement in the process and collaborate to find solutions that drive down scrap in the area
- Must have continuous improvement experience
- Ensure implementation of measures and maintain controls
- Be self-managed, detail-oriented, and capable of performing under pressure.
- Follow all plant, ESH, CBS, quality, and department processes and procedures.
- Other duties as assigned

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in related Engineering or Technical field & two or more years' relevant experience in a related manufacturing environment OR
- If no bachelors degree, must be currently enrolled to receive a bachelors degree and have a minimum of 6-9 years of relevant experience
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this

Job ID
REF99546X

Field of work
Industrial Engineering

Location
Sumter

Leadership level
Leading People

Job flexibility
Onsite Job

Working time
Full Time

Salary classification
80,000 USD - 114,300 USD yearly gross

Legal Entity
Continental Tire the Americas, LLC

job posting
- No relocation assistance is offered for this position

ADDITIONAL WAYS TO STAND OUT

- Tire manufacturing experience

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated

sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.