# Controller

## Your tasks

We're looking for someone interested in finance and excited about challenging the status quo.

Our controlling team is great at what it does, but much of it still runs on semi manual work. We want to keep changing that, and we're convinced the person who'll do it best it's an engineer, business major, or data-minded problem-solver who's open to learn accounting/finance and bring modern data habits with them.

You'll join a team of controllers at a Continental Tires sales business, based in Spain and Portugal, reporting to the Controlling Manager for Iberia. We'll teach you the finance side. You'll teach us how to stop doing things the slow way.

**WHAT YOU'LL DO**

Learn and take on real controlling work: Month-end close, reconciliations, budgeting, variance analysis, paired closely with the team while you build that knowledge.

Spot the manual work: Repetitive manual tasks that eat everyone's time, and automate them starting with quick, visible wins.

Build and maintain Power BI reporting: To stop rebuilding the same output by hand every month.

Loop in the company's automation team: When something's worth their time, you're the one who spots and scopes it for controlling.

Share what you build: Walk the team through it, document it, make sure your work outlives you and empower your teammates.

**WHY THIS ROLE**

You'll have real ownership from day one. You'll help modernize how the finance department works, with the backing to make real changes. And you'll be doing it inside a team that's deliberately built to rotate knowledge around rather than let it pile up with one person including you.

## Your profile

**WHAT YOU'LL BRING**

A bachelor’s degree in industrial, Mechanical, Chemical, or Management Engineering, Business Administration, or Information Systems, or something similarly quantitative and technical. We're specifically not looking for Accounting or pure Software/CS backgrounds, we want quantitative rigor and an automation-first

Job ID
**REF99471S**

Field of work
**Finance and Controlling**

Location
**Lousado**

Leadership level
**Leading Self**

Job flexibility
**Hybrid Job**

Working time
**Full Time**

Legal Entity
**Continental Pneus S.A.**

instinct.

0–4 years of experience, prior finance exposure is not an exclusion factor. What matters is a track record of solving quantitative problems and building or automating something, even informally.

Advanced Excel, and comfort with (or fast aptitude for) Power BI, SQL, and/or Python.

A fast, structured way of thinking, you'll be taught a lot in a short time and need to keep up.

Fluent Spanish and/or Portuguese, plus working English.

A mindset that gets genuinely annoyed doing the same task twice and builds the fix instead.

NICE TO HAVE

Any exposure to RPA (UiPath, Power Automate or similar).

SQL or Python beyond the basics..

## Our offer

- Your work with us will be fairly compensated: We recognize the value of your contribution and want to ensure you are appropriately rewarded (e.g. Performance Bonus and Seniority Bonus)
- We offer flexible working hours with hybrid work models, giving you the opportunity to occasionally work from home — because we understand how important the balance between personal and professional life is.
- You will receive qualified support from our experienced professionals to enhance your technical knowledge and practical skills – you’ll gain a solid overview of corporate finance and its interfaces within a multinational organization.
- Benefit from a wide range of discounts and special offers through our corporate benefits program – from fashion and leisure activities to tech products.
- As an employee, you’ll also have access to Health & wellness (Life Assurance, Private Health Insurance, canteen, etc);
- Local employment contract;

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.