# Global Team Lead AI & Application Security

## Your tasks

Lead the global function shaping how Continental secures applications and adopts AI responsibly. You will set strategy, develop a high-performing international team and establish the governance and assessment capabilities that enable innovation while protecting our global business.

You will lead people, strategy, governance and delivery for AI and Application Security across Continental:

- Lead, coach and develop a global team of ~6 AI and application security professionals, including ~4 direct reports;
- Define and execute the global AI and Application Security strategy, operating model, roadmap and performance measures;
- Own security standards, guardrails and exception governance for applications and AI-enabled solutions;
- Govern risk-based security assessments and approvals, ensuring consistent quality, traceability and timely decisions;
- Advise senior technical and business stakeholders on complex risks, remediation options and residual-risk decisions;
- Oversee assurance, audit support, service reporting, capability development and continuous improvement.

## Your profile

You combine deep security expertise with proven people leadership, strategic judgment and the ability to influence across a global enterprise:

- Academic degree in Cybersecurity, Information Security, Computer Science, IT, Business Technology, or a comparable qualification;
- 5+ years of enterprise IT or cybersecurity experience, including in cybersecurity, application security, or AI security;
- CISSP, CCSP, CSSLP, CISM, or an equivalent recognized certification (is an advantage);
- Previous experience leading people, teams, or a comparable global security function;
- Proven experience defining security strategy, governance, standards, roadmaps, services and measurable outcomes;
- Expert knowledge of AI security, application security, secure development practices, architecture risk and recognized security frameworks;
- Demonstrated ability to coach employees, manage performance and capacity, lead change and build sustainable team capabilities;
- Strong communication, consulting, negotiation and stakeholder-management skills in an international environment;
- Advanced English skills (verbal and written).

Job ID
**REF99449L**

Location
**Ribeirão**

Leadership level
**Leading People**

Job flexibility
**Hybrid Job**

Working time
**Full Time**

Legal Entity
**Continental Solution Center Portugal, Unipessoal, LDA.**

## Our offer

Our Offer:

- Integration in a challenging and international work environment;
- Flexible working model;
- Collaborative working style;
- Continuous opportunities for the promotion of talent and training;
- Opportunity to make a difference.

We are committed to fostering a workplace where everyone feels safe, respected, and valued. All kind of applications are welcome.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.