Training Specialist - Tires

Descrição da função

We are looking for a dedicated Training Specialist to support the deployment, maintenance, and continuous improvement of cybersecurity awareness and training activities in our Cybersecurity Department. The role focuses on coordinating training programs, maintaining learning content and platforms, ensuring high-quality delivery, and supporting employee engagement initiatives that strengthen cybersecurity culture.

Key Responsibilities

- Coordinate and manage training programs for employees worldwide.
- Manage the deployment, scheduling, and tracking of mandatory cybersecurity training campaigns.
- Maintain and update awareness content, learning materials, communication assets, and training platforms.
- Support phishing simulation campaigns, including planning, execution, quality checks, and user communications.
- Monitor training completion rates and support reporting activities to ensure compliance with organizational requirements.
- Collaborate with HR, IT, Communications, and business stakeholders to support training and awareness initiatives.
- Ensure the quality, consistency, and accuracy of training materials and learning assets.
- Coordinate translations and localization activities for global awareness campaigns.
- Support employee engagement activities, events, webinars, and awareness campaigns.
- Monitor awareness program feedback and identify opportunities for continuous improvement.

Requisitos

- Academic degree in HR, psychology or similar qualification.
- At least 3 years of relevant experience in training and development.
- English language skills - min. B2
- Technical affinity and a strong interest in working with technology.
- Exceptional attention to detail and quality orientation.
- Strong planning, organizational, and coordination skills.
- Excellent communication and stakeholder management skills.
- Ability to work in a structured and process-oriented manner.
- Customer-focused and service-minded attitude.
- Proactive and reliable working style with strong ownership.
- Ability to communicate clearly and professionally with diverse audiences.
- Team player with a collaborative mindset.
- Continuous improvement mindset and willingness to learn.

Identificação da vaga
REF99371H

Área funcional
Information Technology

Local
Timisoara

Nível de liderança
Leading Self

Modalidade de trabalho
Hybrid Job

Horário de trabalho
Full Time

Pessoa jurídica
S.C. Continental Automotive Products S.R.L.

O que oferecemos

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

Quem somos

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.