Maintenance Manager

Your tasks

HOW YOU WILL MAKE AN IMPACT

- Lead all maintenance operations for a 24/7 manufacturing facility, ensuring safe, reliable, and cost-effective equipment performance.
- Drive improvements in equipment uptime, technical availability, and overall plant reliability through disciplined maintenance execution.
- Develop and implement preventive, predictive, condition-based, and corrective maintenance programs to eliminate recurring equipment failures.
- Lead maintenance planning, scheduling, shutdown activities, and execution of maintenance excellence initiatives.
- Manage annual maintenance budgets, capital improvement requests, and resource allocation to achieve operational and financial objectives.
- Optimize spare parts inventory, warehouse operations, and asset management processes to improve service levels and inventory accuracy.
- Champion reliability-centered maintenance (RCM), root cause analysis, continuous improvement, and TPM-based maintenance practices.
- Lead, coach, and develop maintenance supervisors, planners, engineers, and technicians while building organizational capability and succession plans.
- Partner with operations, engineering, and project teams to support equipment upgrades, modernization efforts, and new equipment installations.
- Foster a culture of accountability, safety, reliability, and continuous improvement with a long-term focus on achieving zero repeat breakdowns.

NOTE: May not be inclusive of all work required and may be updated as needed.

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toes, hearing protection, etc.
- The job is within a climate-controlled environment.

Your profile

Qualifications

Must be legally authorized to work in the United States on a full-time basis without current or future employer sponsorship for employment visa status.

Job ID
REF99341I

Field of work
Engineering

Location
Sumter

Leadership level
Leading Leaders

Job flexibility
Onsite Job

Working time
Full Time

Salary classification
144,000 USD - 160,000 USD yearly gross

Contact
Misty Moreno

Legal Entity
Continental Tire the Americas, LLC

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Engineering, Engineering Technology, or a related technical field.
- Minimum 7 years of maintenance experience in a manufacturing environment.
- Minimum 2 years of leadership experience managing maintenance or technical organizations.
- Strong knowledge of maintenance systems, reliability engineering, asset management, and continuous improvement methodologies.
- Experience managing large budgets, maintenance planning processes, and capital projects.
- Demonstrated ability to lead teams, manage change, and develop employee capabilities.
- Strong analytical, communication, and stakeholder management skills.
- Experience working with external suppliers, contractors, and cross-functional business partners.

ADDITIONAL WAYS TO STAND OUT

- Experience within tire manufacturing, automotive manufacturing, heavy industrial manufacturing, or other highly automated production environments.
- Experience leading maintenance organizations in a 24/7 manufacturing operation.
- Experience managing supervisors, planners, engineers, and technical specialists.
- Expertise in Reliability-Centered Maintenance (RCM), Total Productive Maintenance (TPM), and asset management systems.
- Experience conducting root cause analysis, FMEA, and structured reliability improvement initiatives.
- Experience supporting equipment modernization, refurbishment, and capital improvement projects.
- Strong knowledge of maintenance planning, scheduling, and spare parts optimization practices.
- Proven success developing maintenance talent, succession plans, and future technical leaders.
- Experience working with international suppliers, contractors, and project teams.
- Lean manufacturing and continuous improvement experience with a focus on operational excellence and maintenance performance.

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional

- And many more benefits that come with working for a global industry leader!

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and

tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.