

TUG Operator

Your tasks

The TUG Operator is responsible for the safe and efficient operation of TUG machines, including machine setup, calibration, quality verification, troubleshooting, data reporting, and equipment changeovers. This position supports production by ensuring products meet quality standards while adhering to all safety, environmental, and operational requirements.

HOW YOU WILL MAKE AN IMPACT

- Operate, calibrate, and perform pre-use inspections of TUG machines.
- Conduct required quality assurance checks to ensure equipment is operating within established standards.
- Perform machine startup activities and recertification of check tires to verify compliance with quality requirements.
- Complete chuck changeovers based on production schedules and operational needs.
- Troubleshoot equipment issues and communicate non-conformities or production concerns to supervisors.
- Utilize data interfaces to collect, record, and report production and quality information.
- Use manual and powered hand tools, gauges, and other measuring devices as required.
- Follow established operating procedures to achieve production, quality, and efficiency targets.
- Maintain accurate timekeeping and production records.
- Communicate effectively with production operators, inbound and outbound operators, supervisors, and other team members.
- Maintain work areas in accordance with 5S principles, ensuring cleanliness, organization, and safety.
- Follow all plant, departmental, environmental, and safety policies and procedures.
- Perform additional duties as assigned by the Final Finish Supervisor, Lead Supervisor, or Department Manager.

Your profile

WHAT YOU BRING TO THE ROLE

- High School Diploma or GED
- Successful completion of Work Keys Assessment (SILVER)
- Ability to lead and promote teamwork in a production environment
- Ability to read and understand specifications and follow both written and verbal instructions
- Basic computer skills
- Ability to work 12 hour rotating shifts - days, nights, and weekends.

Our offer



Job ID
REF99315Z

Field of work
Manufacturing Operations and Production

Location
Clinton

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tire the Americas, LLC

THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

THE ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating sit-down tugger, with comprehensive training provided.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online

application.

About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.

Are you ready to shape the future with us?