DRM and PAM Engineer

Your tasks

As a DRM and PAM Engineer (m/f/diverse), you will support Continental's Digital Rights Management and Privileged Access Management services. You will help protect Microsoft 365 content and ensure privileged accounts are managed securely and in line with required standards. The ideal candidate has basic DRM and PAM knowledge and is motivated to grow further in these areas.

Key Responsibilities

- Support DRM and PAM infrastructure in line with Continental's incident, change, and problem management processes.
- Administer Microsoft Purview, Azure Key Vault, and on-premises PAM infrastructure, BeyondTrust.
- Troubleshoot DRM and PAM issues with internal specialists, external partners, and vendors to minimize service impact.
- Monitor encryption events, support data lifecycle management and archiving, and maintain sensitivity labels and Sensitive Information Types.
- Maintain DRM and PAM documentation and support compliance with relevant regulations and content protection standards.
- Support continuous improvement efforts and automation of processes.

Your profile

Qualifications

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- Min. 3 years of experience with DRM or PAM technologies, including Microsoft Purview Information Protection, PAM tools, encryption, key management, and/or Azure Key Vault; and willingness to learn.
- Knowledge and experience with scripting and automation with PowerShell or Python is a must.
- Knowledge of authentication protocols, Windows/Linux servers, and Active Directory is a plus.
- Relevant certifications in DRM, content protection, or Privileged Access Management are a plus.
- Previous experience in complex IT Infrastructure environments; collaborating with distributed international teams and being part of project teams.
- Communication, analytical, reliable, autonomous, and team-oriented working style.
- Good English communication skills, both written and spoken / min. B2.

Our offer

Job ID
REF99303E

Field of work
Information Technology

Location
Timişoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Working time
Full Time

Legal Entity
S.C. Continental Automotive Products S.R.L.

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.)
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.