

Global Nature Strategy Coordinator (m/f/d) - REF99277C

Your tasks

As Global Nature Strategy Coordinator & TIP SAM Co-Lead (m/f/diverse), you will drive the development and implementation of Continental's global nature strategy while advancing sustainability assessment methodologies across the tire industry. Working closely with internal and external stakeholders, you will integrate biodiversity, water, pollution, and life cycle assessment considerations into business decisions, sustainability programs, and industry standards.

Key Responsibilities

- Develop and continuously advance Continental's global nature strategy, including biodiversity and water-related topics, and ensure alignment with relevant regulations and frameworks such as CSRD, ESRS, CSDDD, TNFD, and SBTN.
- Drive the integration of nature-related objectives into business strategies, decision-making processes, and operational activities by coordinating cross-functional collaboration across Sustainability, Purchasing, R&D, Manufacturing, and Technology Engineering.
- Act as the subject matter expert for Life Cycle Assessment (LCA), Product Carbon Footprints (PCF), greenhouse gas accounting, and environmental impact assessments, supporting sustainability reporting, product evaluations, and strategic initiatives.
- Act as Co-Lead of the Sustainability Assessment Methodology (SAM) workstream within the Tire Industry Project (TIP), helping to shape the agenda, guide discussions, align industry stakeholders, and drive the development of common sustainability assessment approaches and standards while safeguarding sensitive company information
- Represent Continental in industry associations, customer and supplier engagements, and external initiatives such as TIP and WBCSD, contributing to the development of industry standards, sustainability assessment methods, and regulatory topics including ESPR
- Support the implementation of sustainable value chain and supplier strategies, including the assessment of environmental impacts and sustainable material alternatives.
- Monitor progress against strategic targets and prepare management reports, presentations, and decision-making materials to support executive leadership and long-term value creation.

Your profile

- Academic degree in Environmental Sciences, Natural Sciences, Engineering, Sustainability Management, Business Administration, or a comparable qualification
- Professional experience in sustainability, environmental management, Life Cycle Assessment (LCA), greenhouse gas accounting, or related disciplines, including hands-on experience with LCA software and environmental assessment methodologies



Job ID

REF99277C

Field of work

Health Safety and Security

Location

Hanover

Leadership level

Leading Self

Job flexibility

Hybrid Job

Working time

Full Time

Contact

Dana Brötje

Legal Entity

Continental Reifen Deutschland GmbH

- Strong knowledge of biodiversity, water stewardship, climate impact assessment, and nature-related frameworks such as TNFD and SBTN
- Expertise in Life Cycle Assessment (LCA), Product Carbon Footprints (PCF), greenhouse gas accounting, environmental impact assessments, and relevant standards including GHG Protocol, SBTi, ISO 14040/14044, and ISO 14067
- Sound understanding of sustainability regulations and reporting requirements, particularly CSRD, ESRS, and related legislative frameworks
- Strong project management, stakeholder management, communication, and collaboration skills, with the ability to drive alignment and decision-making in a global matrix organization
- Fluent English language skills; German is an advantage

Applications from severely handicapped people are welcome.

Our offer

- **Attractive compensation:** We reward exceptional qualifications and experience with the option of an above-tariff salary
- **Flexibility that fits your life:** Whether mobile working, part-time models, flexible working hours, or sabbaticals – together we find a working model that suits your individual needs.
- **Time off that truly matters:** Enjoy 30 days of paid vacation per year.
- **Secure your future:** With our company pension plan, we already invest today in your financial security of tomorrow.
- **Career with perspective:** We actively support you in shaping your career through individual trainings, access to learning platforms such as LinkedIn Learning, and a wide range of development opportunities.
- **Borderless opportunities:** As an EU citizen, you can work remote from other EU countries for up to 40 days per year – offering greater freedom and international flexibility.
- **Exclusive employee benefits:** Take advantage of attractive discounts and a wide range of employee benefits.
- **Stay fit – nationwide:** With our comprehensive range of health and wellness initiatives, you stay active – wherever you are in Germany.
- **Sustainable mobility:** Use our “JobRad” bike leasing program and secure your preferred bicycle at attractive conditions – for more fitness, climate protection, and enjoyment on your daily commute.
- **A family-friendly culture:** We support you with various offers that help balance work and family life, such as on-site childcare places and free emergency childcare services.
- **Support when it matters most:** The Fürstenberg Institute provides you with a confidential external point of contact for professional advice and support in both personal and professional matters.
- **A work environment that embraces diversity:** Look forward to working in a diverse and international environment through collaboration with our global locations.

For more information about the employee benefits you can expect at Continental, please visit our [benefits page](#). If you would like to learn more about our location, feel free to visit our site page: [Hannover Corporate Headquarters](#).

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology, or sexual orientation.

If this sounds like a perfect match for you and if you want to become the next supporter of our core values: **Trust, for one another, passion to win and freedom to act** - we are looking forward to receiving your application.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.