

Deputy Area Manager - Hot Preparation

Your tasks

MISSION / PURPOSE OF POSITION

Manage the Production Area - Hot Preparation in alignment with Area Manager regarding:

- Planning and executing of Production Plan
- Managing of machine, equipment & material
- Managing of people responsibilities & development
- Controlling of costs and budget
- Ensuring safety, 5S

AREAS OF RESPONSIBILITY / TASKS

ESH

- Issue procedures and work instructions, ensure implementation of measures, and maintain controls
- Raise awareness, ensure regular ESH training and provide information about ESH responsibilities and duties
- Ensure immediate notification and response, and initiate preventive measures in case of unsafe or polluting hazards
- Demonstrate exemplary personal behavior in ESH and motivate others
- Fosters a culture of ESH awareness and continuous improvement by (1) enforcing safety rules, regulations, and company standards, (2) conducting regular safety checks, toolbox talks, and reporting, (3) promoting a zero-incident culture and supporting safety initiatives, (4) preparing reaction plan in alignment with ESH requirements.

PRODUCTION

- KPI monitoring and fulfillment
- Production management: Machines, Equipment, Material
- Participate in external and internal audits, develop and implement improvement plans
- Ensures the machine are handed-over to the support departments as committed for Corrective / Preventive Maintenance, Calibration and Project. Tracks the progress and ensures the machines are handed-over to Production as planned within safety & quality requirements.

PEOPLE MANAGEMENT

- Shift Management: Pattern & People (blue collar & department specialists)
- Coordinate with HR regarding people development (recruitment, training, performance, potential)
- Team communication and alignment
- Leads and Coaches the Shift Leaders
- Collaborates with the Shift Leaders & support departments to review, improve & perform mandatory checklists.



Job ID
REF99276Z

Field of work
Manufacturing Operations and Production

Location
Amphur Plauk Daeng

Leadership level
Leading People

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tyres Co., Ltd.

- Steps-in to resolve urgent operational challenges and escalates Machines and/or Quality impacts on the Delivery target (time & quantity) to the Production Area Manager if the production planning is delayed. The escalation speed shall be aligned with the machine criticality for the plant.
- Coordinates people development (ePR release, recruitment, skills matrix & training, performance, potential) with Human Relations according to the Competency Management System.

QUALITY MANAGEMENT

- Communicates with QM regarding legal and corporate standards as well as customer requirements
- Participates in external and internal audits, develops and implements improvement plans
- Coordinates the containment actions and problem resolution in case of customer complaints and/or internal rejects with Production, Engineering, Process and Quality team
- Represents the Business Team during internal and/or external audits and coordinates the definition of improvement measures to close the findings with the actions' owner (CBT2 Core & Extended team).
- Writes-up, and steers the CBT2/CBT1 members, to define comprehensive Standard Operating Procedures and Work Instructions aligned with FMEA and Control Plan requirements.

Your profile

- Master's degree or Bachelor's degree in Mechanical/Industrial/Process/Engineering or Manufacturing or Science, distinctive results (above average results).
- Professional Experience: min. 1 year experience in people management, min 3 years manufacturing experience.
- Managing several teams up to 70 people in shift system, preferred 24/7 shift.
- Project and/or Process Experience: Project Management.
- Leadership Experience: People Development, Task Delegation, Shift Management.
- Intercultural / International Experience: Work experience in international groups & projects.
- Good command of English.

Our offer

What We Offer :

- Free lunch, uniform and company transportation.
- Housing allowance.
- Performance bonus.
- Provident fund.
- Flexible working program.
- Family health care program.
- Group insurance (medical, dental).
- Inclusive and diverse culture.
- Good health and wellness program (e.g., sport clubs, fitness).

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About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer and smarter. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.