

Java Full Stack Developer

Your tasks

Role Summary

This role is responsible for full-stack development activities on the Motion Platform contributing to application-independent platform development as well as application-specific enhancements. Supports the evolution of Motion-based solutions through backend and frontend development.

Key Responsibilities

- Develop and maintain Motion-related applications and platform capabilities.
- Design and implement Java Spring based backend services and APIs.
- Develop frontend solutions and user interfaces for Motion applications.
- Contribute to reusable and application-agnostic Motion platform components.
- Support platform upgrades, framework updates, and technical modernization activities.
- Participate in agile development processes including design, implementation, testing, and deployment.
- Collaborate with technical leads to ensure compliance with architecture and development standards.
- Perform bug fixing, maintenance, and performance improvements.
- Support automated testing and quality assurance activities.
- Contribute to continuous improvement of development practices and tooling.

Key Competencies

- Java & Java Script development
- Full-stack application development
- Motion platform development
- Spring Boot
- Frontend technologies and UI development
- Agile software development
- Testing and quality assurance

Country Governance & Strategy

Description

- Ensure compliance with country-specific governance requirements, local labour laws, and applicable organizational policies.
- Contribute to the organization's IT strategy (including Core Value Adoption initiatives) and support the execution of value-driven strategic initiatives.
- Coordinate with relevant internal stakeholders, including the respective Central Support Functions, as required.



Job ID
REF99215A

Location
Bengaluru

Leadership level
Leading Self

Job flexibility
Hybrid Job

Working time
Full Time

Legal Entity
Continental India Private Limited

Your profile

- Minimum 4 years of relevant professional experience in a similar role.
- Proven experience working in cross-functional teams and contributing to project deliverables.
- Exposure to end-to-end processes, including requirements gathering, implementation, testing, and support.
- Experience in working within agile or iterative delivery environments is preferred.
- Technical Skills
- Solid understanding of core concepts, tools, and technologies relevant to the role.
- Ability to analyze business and technical requirements and translate them into practical solutions.
- Experience with standard industry tools and platforms used within the function.
- Ability to troubleshoot issues, identify root causes, and implement corrective actions.
- Professional Competencies
- Strong analytical and problem-solving skills.
- Ability to manage multiple tasks and priorities effectively.
- Good communication and stakeholder management skills.
- Ability to work independently while collaborating effectively within a team.
- Strong attention to detail and commitment to quality.
- Education
- Bachelor's degree in a relevant field (e.g., Computer Science, Information Technology, Engineering, Business Administration, or equivalent experience).

Our offer

Being part of a global IT team of thousands of colleagues working on various innovations and tasks, there is always an opportunity to grow and move into different directions within our corporation.

Among others, you can expect the following benefits:

- Hybrid work arrangement - Opportunities for remote work, flexible hours, or compressed workweeks to achieve better work-life balance
- Career growth opportunities - Clear paths for career advancement within the organization, with opportunities for promotion and skill development
- Work-Life Balance - Policies and practices that promote work-life balance, such as parental leave, and wellness programs.
- Global exposure - Opportunity to work and learn with a global team
- New work style - World class office infrastructure
- Attractive employee benefit policies such as Leave Policy, Group Medclaim Insurance Policy, Medclaim for Employee's Parents, Group Personal Accident Policy , Higher Education Policy , Sabbatical Leave,

R & R, Car Lease Policy, Employees Tires Discount Program, Annual Health Checkup

If this sounds like a perfect match for you and if you want to become the next supporter of our core values Trust For One Another, Passion to Win and Freedom to Act, we are looking forward receiving your application.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.