BestDrive Service Technician

Your tasks

Up to $4,500 Sign-On Bonus Available!

Start a Career. Build a Future. Grow with BestDrive.

BestDrive is hiring Service Technicians at all levels (I, II, III, and IV). Whether you're entering the commercial tire industry or are an experienced technician seeking your next challenge, BestDrive offers competitive pay, industry-leading training, advancement opportunities, and a clear technician career path.

Sign-On Bonus Opportunities

Qualified external candidates may be eligible for a sign-on bonus of up to:

- Service Technician I: Up to $1,500
- Service Technician II: Up to $2,500
- Service Technician III: Up to $3,500
- Service Technician IV: Up to $4,500

Sign-on bonus eligibility and program requirements apply.

What You'll Do

- Perform tire mounting, balancing, rotations, repairs, and replacements.
- Service commercial truck, fleet, and passenger vehicle tires.
- Respond to roadside service calls and customer emergencies.
- Conduct inspections and identify tire-related maintenance needs.
- Operate service vehicles and equipment safely and efficiently.
- Deliver exceptional customer service at customer locations and service facilities.
- Follow company, DOT, and OSHA safety standards.
- Support training and development as you advance within the technician career path

Career Growth at BestDrive

BestDrive is committed to developing technicians through a structured

Job ID
REF99148R

Field of work
Quality

Location
Palmyra

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tire the Americas, LLC

career progression program:

- Service Technician I - Entry-level technician learning commercial tire service fundamentals.
- Service Technician II - Developing technician performing work independently.
- Service Technician III - Advanced technician supporting fleet and roadside service.
- Service Technician IV - Senior technician with advanced technical expertise and mentorship responsibilities.

Your profile

- Valid driver's license required.
- Mechanical aptitude and willingness to learn.
- Tire, automotive, diesel, fleet, or related service experience preferred.
- Strong commitment to safety and customer service.
- Ability to work outdoors and perform physically demanding work.

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.

ADDITIONAL WAYS TO STAND OUT

- High School Diploma or equivalent
- 1-2 years of tire service technician experience
- CDL License a plus
- TIA certification

Our offer

Work Environment & Physical Requirements

- Work hours are generally 7-5 Monday – Friday. Saturday and evenings as needed; may have little to no advance notice.
- Safety is our highest priority and safety procedures/guidelines must be followed.
- This position operates in all types of indoor and outdoor work environments, therefore exposure to heat and cold is to be expected.

- While performing the duties of this job, the employee is regularly required to stand, bend, climb, lift, and walk.
- Required to handle hazardous materials and wear various forms of protective equipment (safety shoes, gloves, protective eyewear, etc.). Comply with OSHA regulations and safety requirements.
- Required to lift 75-100 lbs. routinely; may be required to occasionally lift up to 150 lbs. individually.

Why BestDrive?

- Competitive pay
- Sign-on bonus opportunities
- Paid training and certifications
- Career advancement opportunities
- Overtime potential
- Comprehensive benefits package
- Stable and growing organization
- Industry-leading safety culture

Join BestDrive and build a rewarding career with a company that invests in your success. Apply today!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

BestDrive, a wholly owned subsidiary of Continental, is quickly becoming the top choice among commercial trucking fleets for our high-quality products and exceptional service. BestDrive Commercial Tire Centers specializes in providing fleet customers with innovative tire solutions including award-winning Continental and General Tire brand products, innovative commercial solution products such as ContiPressureCheck, and a wide array of multi-brand truck tires to address all market segments. Since our founding in 2012, we presently have 25 locations throughout the United States and continue to rapidly expand our footprint throughout the country.