Controlling Analyst - R&D

Your tasks

HOW YOU WILL MAKE AN IMPACT

The R&D Controlling Analyst is responsible for financial planning, analysis, reporting, and controlling activities supporting the US R&D organization across Uvalde, TX; Auburn Hills, MI; and Fort Mill, SC. The position is based in Uvalde, Texas, where the analyst serves as the on-site financial partner to the local R&D team, while also providing Controlling support to the R&D teams in Auburn Hills and Fort Mill.

The role operates as an integral member of the global R&D Controlling organization, requiring close and regular collaboration with R&D Controlling colleagues in Germany. Germany-based Controlling colleagues are part of the same global team, with shared processes, priorities, and responsibilities.

The position combines local presence in Uvalde Proving Grounds, multi-location US R&D support, and global teamwork, ensuring financial transparency, effective cost management, and alignment of the US R&D organization with global R&D Controlling processes and objectives.

The analyst is expected to understand the underlying R&D activities and business drivers, translate financial information into actionable insights, proactively identify risks and opportunities, challenge assumptions when appropriate, and support informed decision-making across the supported R&D locations.

Responsibilities include budgeting, forecasting, cost and headcount controlling, financial reporting and analysis and accruals.

Business Partnership & R&D Support

- Serve as the on-site Controlling partner for the Uvalde Proving Grounds team, maintaining close collaboration with site leadership and operational colleagues.
- Provide Controlling support to the R&D teams in Auburn Hills and Fort Mill, ensuring consistent financial transparency and support across the US R&D organization.
- Build strong working relationships with R&D colleagues across all three U.S. locations.
- Understand R&D activities and translate operational developments and decisions into their financial impact.
- Support R&D teams with budgeting, forecasting, cost management, headcount planning, financial analysis, and decision support.
- Provide transparency regarding financial performance, key drivers, risks, and opportunities.
- Challenge assumptions constructively and support R&D colleagues in identifying financially sound solutions.

Job ID
REF99052J

Field of work
Finance and Controlling

Location
Uvalde

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Legal Entity
Continental Tire the Americas, LLC

- Ensure alignment between financial data and operational reality across the supported R&D locations.

Global Collaboration

- Operate as an active member of the global R&D Controlling team.
- Work closely and regularly with R&D Controlling colleagues in Germany as part of the same global organization.
- Actively participate in global R&D Controlling processes, planning cycles, projects, meetings, and team activities.
- Facilitate effective communication and alignment between the US R&D teams and the global R&D Controlling organization.
- Work effectively across geographic locations, cultures, and time zones.
- Demonstrate reasonable flexibility in working hours to accommodate the time-zone difference with Germany when required for team meetings, planning and forecasting cycles, month-end activities, projects and other business-critical topics.
- Balance strong local ownership, multi-location US support, and global team collaboration.

#LI - hybrid

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Finance, Accounting, Business Administration, Economics, or related field
- 2-5+ years of relevant experience in Controlling, Accounting, FP&A, or Finance
- Prior Accounting experience
- Solid understanding of accounting principles, budgeting, forecasting, cost controlling, and financial reporting
- Strong analytical and problem-solving skills with the ability to translate financial data into business insights
- Strong proficiency in Excel and Power BI
- Strong communication skills and ability to work independently and collaboratively
- Comfortable working as part of a global R&D Controlling team, including close collaboration with colleagues in Germany and some flexibility for time-zone differences.
- Ability to work regularly on-site in Uvalde, TX, while supporting R&D teams in Auburn Hills, MI, and Fort Mill, SC, with periodic travel as needed.
- Legal authorization to work in the U.S. is required. Continental is only able to offer visa support and for internal candidates or for those individuals who hold existing valid employment visas.
- Can offer a relocation package if needed

ADDITIONAL WAYS TO STAND OUT

- SAP experience
- Experience working across multiple locations and global teams
- 5-7+ years of relevant experience in Controlling, Accounting, FP&A,

or Finance

Our offer

THE PERKS

- Hybrid Schedule - 60/40% onsite
- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Lucrative Annual Bonus Program
- Employees 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental is a leading tire manufacturer and industry specialist.

Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.