

BestDrive Service Technician

Your tasks

Sign-On Bonus Available!

Join the BestDrive team and take advantage of our **Service Technician Sign-On Bonus Program!**

Eligible external candidates may receive a sign-on bonus based on the Service Technician level hired into:

- **Service Technician I - \$1,500**
- **Service Technician II - \$2,500**
- **Service Technician III - \$3,500**
- **Service Technician IV - \$4,500**

The sign-on bonus is earned through continued employment and paid in installments after **30, 90, and 180 days**, provided eligibility requirements are met.

Eligibility requirements apply.

The Tire Service Technician position is essential to our business. This person must be able to properly dismount, mount, balance, and repair Commercial Vehicle and Medium Truck tires. Employees will be responsible for all aspects of tire and related service and repair for off-the-road equipment (construction, earthmoving, mining, farm etc.) as well as other duties as assigned by the manager.

HOW YOU WILL MAKE AN IMPACT -

- Mount/Dismount/Install tires & tire/wheel assemblies
- Load/Unload tires on and off trucks
- Repair Tires
- Follow established procedures to inspect tires and wheels before and after service.
- Determine repairable tire conditions and make such repairs.
- Review work orders and discuss work with supervisors.
- Document work performed accurately and according to company policy.
- Operate heavy-duty tire service equipment and tools including boom cranes, cribbing, jacks, compressors, and electric and hydraulic equipment.
- Unbolt and re-bolt wheels from/to equipment, using lug wrenches and other hand and power tools.
- Mount and dismount any type of off-the-road tire including but not limited to multi-piece rims.
- Perform emergency road service calls on nights and/or weekends on a rotating basis.
- Proper maintenance of assigned service vehicle including an appearance as well as onboard service equipment and tools.
- Comply with OSHA regulations and safety requirements pertaining to



Job ID
REF98971V

Field of work
Quality

Location
Charlotte

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tire the Americas, LLC

this position.

Your profile

WHAT YOU BRING TO THE ROLE -

- Must be 18 years or older
- Valid Driver's License
- Ability to pass a DOT physical
- The ability to work in a fast-paced, customer service-oriented environment.
- Ability to work on a team and independently
- Ability to communicate, verbally and written, clearly and professionally with co-workers and management.

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.

ADDITIONAL WAYS TO STAND OUT -

- High School Diploma or equivalent
- 1-2 years of tire service technician experience
- CDL License a plus
- TIA certification

Our offer

Work Environment & Physical Requirements

- Work hours are generally 7-5 Monday – Friday. Saturday and evenings as needed; may have little to no advance notice.
- Safety is our highest priority and safety procedures/guidelines must be followed.
- This position operates in all types of indoor and outdoor work environments, therefore exposure to heat and cold is to be expected.
- While performing the duties of this job, the employee is regularly required to stand, bend, climb, lift, and walk.
- Required to handle hazardous materials and wear various forms of protective equipment (safety shoes, gloves, protective eyewear, etc.). Comply with OSHA regulations and safety requirements.
- Required to lift 75-100 lbs. routinely; may be required to occasionally lift up to 150 lbs. individually.

THE PERKS

- Immediate Benefits
- Paid Time Off
- Employee Discounts, including tire discounts
- Employer 401(k) Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities
- And more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

BestDrive, a wholly owned subsidiary of Continental, is quickly becoming the top choice among commercial trucking fleets for our high-quality products and exceptional service. BestDrive Commercial Tire Centers specializes in providing fleet customers with innovative tire solutions including award-winning Continental and General Tire brand products, innovative commercial solution products such as ContiPressureCheck, and a wide array of multi-brand truck tires to address all market segments. Since our founding in 2012, we presently have 25 locations throughout the United States and continue to rapidly expand our footprint throughout the country.