SAP HR IT Authorization & Security Consultant - Tires

Your tasks

- Design and manage SAP authorization concepts across HR IT systems
- Define and maintain SAP roles, profiles, and authorization objects
- Develop and implement audit-proof role concepts for IT and business roles
- Analyze and resolve complex authorization issues using debugging techniques
- Manage authorizations in SAP HCM (on premise), including HCM-specific authorization objects
- Configure and maintain SAP Fiori authorizations (catalogs, groups, spaces, pages)
- Ensure proper authorization setup for OData services and SICF nodes
- Design and manage SAP SuccessFactors authorizations, including Role-Based Permissions and Field-Level Permissions
- Support authorization concepts for hybrid scenarios (e.g. mashups, EC on-premise integration)
- Translate authorization concepts between SAP on premise and SuccessFactors landscapes

Your profile

- Strong expertise in SAP Authorization and Security concepts
- Solid hands-on experience with roles, profiles, and authorization objects
- Good understanding of SAP HCM authorization objects and HR IT processes
- Experience with SAP SuccessFactors authorization frameworks
- Experience with SAP IAS (CIS)
- Familiarity with SAP Fiori authorization architecture and configuration
- Strong analytical skills for troubleshooting and issue resolution

Job ID
REF98941B

Field of work
Information Technology

Location
Timişoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Working time
Full Time

Legal Entity
S.C. Continental Automotive Products S.R.L.

- Structured and detail-oriented working style with focus on compliance and auditability
- Ability to work in global teams and collaborate across IT and business stakeholders
- Fluent in English - min. B2.

Our offer

What we offer:

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

#LI-ROM

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.