

## HR Sustainability & Reporting Specialist (determined) - Tires

### 工作职责

The HR organization is looking for a detail-oriented **HR Sustainability & Reporting Specialist** to play a key role in ensuring HR-related compliance and reporting under evolving regulatory frameworks such as the Corporate Sustainability Reporting Directive (CSRD) and European Sustainability Reporting Standards (ESRS).

This role involves preparing, validating, and ensuring the accuracy of HR-related data for reports, as well as managing internal and external audit requests related to HR metrics.

### Your Tasks:

- Collect, analyze, and prepare HR-related data to ensure compliance with CSRD, ESRS, and other sustainability frameworks.
- Ensure the auditability of reported HR data points.
- Monitor reporting fulfillment progress, identify gaps, and drive corrective actions.
- Collaborate with HR, Finance, Compliance, and Sustainability teams to align HR data reporting with corporate objectives.
- Track and interpret evolving reporting regulations to ensure HR-related data meets all legal and corporate requirements.
- Improve methodologies for HR data collection, reporting, and audit readiness, leveraging automation and AI-driven solutions where applicable.

### 职位要求

- University degree in Law, Human Resources, Business Administration, Sustainability, or a related field.
- Proven experience in audit, reporting, or compliance, with a strong focus on HR and sustainability reporting.
- Knowledge of CSRD, ESRS, and other sustainability reporting standards.
- Strong data analysis and reporting skills, with proficiency in Excel, Power BI, or similar tools.
- Awareness of data protection principles and the ability to handle sensitive HR information securely.
- Exceptional attention to detail, problem-solving abilities, and communication skills.
- Ability to work cross-functionally in a fast-paced, regulatory-driven environment.
- Fluent in English (written and spoken).

### 我们可以提供

- 13th salary;
- Performance bonus;



职位号码

**REF98827J**

工作职能

人力资源

所在地

泰梅什堡

领导力级别

个人贡献者

工作场所灵活度

混合式办公

工作时间

全职

法律实体名称

**S.C. Continental Automotive Products S.R.L.**

- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

## 关于我们

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal year 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 55,000 people worldwide and has 19 production and 16 development sites.