Production Excellence Leader (Department/Area Manager)

Your tasks

THE POSITION

The Production Excellence Leader is responsible for overseeing the daily operations of the production department, ensuring that manufacturing processes run smoothly, efficiently, and meet quality standards. This role involves coordinating production schedules, managing a team of production staff, and optimizing processes to maximize output while maintaining safety and compliance standards.

- Lead daily production operations to ensure safety, quality, delivery, and cost objectives are achieved.
- Develop and execute production schedules to maximize efficiency, resource utilization, and uptime.
- Monitor production performance and implement corrective actions to reduce waste and improve output.
- Lead, coach, and develop production teams while fostering accountability and high performance.
- Ensure compliance with all quality standards, investigating and resolving root causes of quality concerns.
- Promote and enforce a strong safety culture through audits, risk assessments, and adherence to company policies.
- Drive continuous improvement initiatives using Lean, Six Sigma, and other operational excellence methodologies.
- Manage labor, materials, equipment, and inventory to meet production requirements and business targets.
- Collaborate with maintenance, engineering, logistics, and leadership teams to ensure seamless production flow.
- Utilize KPIs, dashboards, and the Continental Business System (CBS) to drive data-based decisions, improve performance, and sustain operational standards.

Your profile

BASIC QUALIFICATIONS

- Bachelor's degree in related field with 7+ years supervisory experience in manufacturing; 14+ years of manufacturing supervisory/leadership experience or more if no relevant Bachelors Degree
- Strong Microsoft Office Suite skills
- Legal authorization to work in the U.S is required
- Continental is able to offer visa support and relocation for internal candidates

PREFERRED QUALIFICATIONS

- 10+ years Tire experience

Working Conditions:

Job ID
REF98792K

Field of work
Manufacturing Operations and Production

Location
Sumter

Leadership level
Leading Leaders

Job flexibility
Onsite Job

Working time
Full Time

Salary classification
130,000 USD - 146,000 USD yearly gross

Legal Entity
Continental Tire the Americas, LLC

- This position may require standing for long periods and working in a manufacturing environment, which may involve exposure to noise, dust, heat, and machinery.
- May require occasional evening or weekend work to meet production deadlines.

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and

services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world’s largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.

Are you ready to shape the future with us?