

Sr. Financial Analyst - US PLT Replacement

Your tasks

HOW YOU WILL MAKE AN IMPACT

We are seeking a highly motivated and analytical finance professional to join our team supporting the US PLT Replacement Market. This is an excellent opportunity for someone looking to expand their finance and business partnering expertise while contributing directly to commercial and operational decision-making.

The ideal candidate is curious, proactive, and eager to learn. They thrive in a fast-paced environment, enjoy working cross-functionally, and are passionate about turning financial insights into business results.

Financial Planning & Analysis

- Lead monthly forecasting and annual budgeting activities for the US PLT Replacement Market, including cost center planning and system uploads.
- Analyze and explain variances between actual, forecast, and budget results, providing actionable insights to management.
- Prepare profit and loss simulations, including Return on Sales (ROS) and EBIT analysis, supported by clear financial commentary.
- Partner with Sales and Operations teams to provide financial analysis, reporting, and decision support.
- Identify opportunities to improve profitability, optimize costs, and support achievement of strategic and operational targets.
- Perform detailed P&L analysis and recommend corrective actions to improve financial performance.
- Ensure timely and accurate financial reporting in compliance with company policies and procedures.
- Support month-end closing activities.
- Monitor and strengthen internal controls to ensure compliance and financial integrity.
- Calculate payments for customer programs in a quarterly basis.

Reporting & Performance Management

- Develop and maintain financial dashboards, reports, and performance metrics using Power BI and Excel.
- Prepare and distribute monthly expense reviews, management presentations, bridges, and financial performance reports.
- Track and analyze travel, marketing, and operating expenses to support cost management initiatives.
- Support accounting activities related to accruals, provisions, and financial reconciliations.

Commercial & Strategic Analysis



Job ID
REF98724Y

Field of work
Finance and Controlling

Location
Fort Mill

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Tire the Americas, LLC

- Evaluate commercial proposals and business opportunities from a financial and profitability perspective.
- Support pricing, investment, and business case evaluations through data-driven analysis.
- Partner with key stakeholders to provide insights that drive sustainable growth and operational excellence.

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Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Finance, Accounting, Economics, Business Administration, or a related field.
- 5+ years of progressive experience in Financial Planning & Analysis, Controlling, Accounting, or related finance functions.
- Experience partnering with commercial and operational teams.
- Strong knowledge of financial accounting principles.
- Advanced proficiency in Microsoft Excel and PowerPoint.
- Experience with SAP, Power BI, and other enterprise reporting systems.
- Strong capabilities in financial modeling, budgeting, forecasting, and variance analysis.
- Ability to transform complex financial data into meaningful business insights.
- Excellent analytical and problem-solving skills.
- Strong attention to detail and commitment to accuracy.
- Effective communication and presentation skills with the ability to influence stakeholders at all levels.
- Strong organizational skills with the ability to manage multiple priorities and deadlines.
- Customer-focused mindset and collaborative approach to business partnering.
- Continuous learning orientation and adaptability in a dynamic environment.
- Legal authorization to work in the U.S. is required. Continental is only able to offer visa support for internal individuals who currently hold an existing valid employment visa.
- Can offer a relocation package if needed

ADDITIONAL WAYS TO STAND OUT

- 7+ years of progressive experience in Financial Planning & Analysis, Controlling, Accounting, or related finance functions.

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts

- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest

tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.