

BestDrive Finance Manager

Your tasks

HOW YOU WILL MAKE AN IMPACT -

BestDrive, a subsidiary of Continental, is seeking a strategic and results-oriented Finance Manager to lead finance, accounting, pricing, procurement, and investment controlling functions supporting our retail and plant operations across North America.

This leadership role partners closely with executive leadership and Continental's Accounting and Controlling teams to drive financial performance, strengthen internal controls, improve operational efficiencies, and provide strategic business insights that support continued growth.

If you're a collaborative finance leader who enjoys influencing business decisions through data and financial strategy, we'd love to hear from you.

What You'll Do

As the Finance Manager, you will:

- Lead the month-end close process and ensure accurate, timely financial reporting.
- Oversee budgeting, forecasting, financial planning, and variance analysis.
- Manage intercompany accounting, reconciliations, and financial controls.
- Develop financial reporting, KPIs, and Power BI dashboards to support business decisions.
- Lead Procure-to-Pay (P2P) operations and drive continuous process improvements.
- Partner with leadership on capital investment planning, business cases, and financial analysis.
- Develop pricing strategies that support growth while maximizing profitability.
- Lead procurement activities, supplier strategies, and purchasing governance.
- Support internal and external audits while maintaining compliance with GAAP, IFRS, and company policies.
- Coach, develop, and lead a high-performing finance team.



Job ID
REF98686J

Field of work
Finance and Controlling

Location
Charlotte

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
Continental Tire the Americas, LLC

Your profile

WHAT YOU BRING TO THE ROLE -

- Bachelor's degree in Accounting or Finance
- 7-10 years of progressive accounting, finance, or controlling experience
- 3-5 years of leadership experience
- Experience with:
 - o Financial Accounting
 - o Month-End Close
 - o Budgeting & Forecasting
 - o Financial Planning & Analysis (FP&A)
 - o Intercompany Accounting
- Intermediate Power BI experience
- Strong analytical, communication, and leadership skills
- Authorized to work in the United States without sponsorship

ADDITIONAL WAYS TO STAND OUT -

- CPA
- MBA or Master's degree in Accounting or Finance
- SAP experience (P68 preferred)

Our offer

Work Environment & Expectations

- This position is primarily based in a professional office environment at the company's headquarters.
- Work is performed indoors in a climate-controlled setting.
- The role involves regular use of a computer, including keyboarding, viewing screens, and utilizing standard office equipment.
- The position requires the ability to sit for extended periods of time, with occasional standing or walking.
- Ability to lift up to 50 pounds and comply with PPE requirements
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the role.

THE PERKS -

- Immediate Benefits
- Paid Time Off
- Employee Discounts, including tire discounts
- Employer 401(k) Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities
- And more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

BestDrive, a wholly owned subsidiary of Continental, is quickly becoming the top choice among commercial trucking fleets for our high-quality products and exceptional service. BestDrive Commercial Tire Centers specializes in providing fleet customers with innovative tire solutions including award-winning Continental and General Tire brand products, innovative commercial solution products such as ContiPressureCheck, and a wide array of multi-brand truck tires to address all market segments. Since our founding in 2012, we presently have 25 locations throughout the United States and continue to rapidly expand our footprint throughout the country.