

HRIT Consultant - Global HR Master Data & Integration

工作职责

Act as a technical development Consultant, responsible for the design, development, implementation, integration, and support of global HR applications within the HR and Communications IT landscape, with a primary focus on **SAP HCM** solutions.

The role is accountable for delivering scalable and reliable technical solutions that support HR business processes, ensuring seamless integration between cloud and on-premise HR systems, and driving continuous improvements in the global HR technology environment. The incumbent will work closely with HR business stakeholders, process owners, and IT teams to translate business requirements into innovative technical solutions while ensuring operational excellence and service quality.

Strong SAP ABAP development experience is highly desirable and will be considered a significant advantage, particularly in developing custom enhancements, interfaces, and technical solutions supporting SAP HCM, Global Master Data (PMD), Fiori and SuccessFactors integrations.

This position is based in the IT Hub, Petaling Jaya, Malaysia, and functionally reports to the Team lead of Global HR Master Data and Integration, located in Hanover, Germany.

职位要求

Education: Masters Degree, Bachelor or Diploma in Information & Communication Technology or related field.

Professional experience: 5 -10 years of IT or Industry working experience.

Project and process experience: Minimum 5 years relevant SAP project experience.

Leadership: Able to lead a small work group

International working experience: Have work experience in international teams.

我们可以提供

- Technical knowledge in SAP S/4HANA HR Development, ABAP, RAP, CDS Views, AMDP, SAP Fiori, SAPUI5/OData, Business Objects, SQL, and SAP HANA would be an advantage.
- Familiarity with Employee Central integrations, including Business Integration Builder (BIB), UI Mashups, data replication, and SSO setup/support, is beneficial.



职位号码

REF98628K

所在地

八打灵再也

领导力级别

个人贡献者

工作场所灵活度

现场办公

法律实体名称

**Continental Tyre PJ Malaysia
Sdn. Bhd.**

- Experience supporting global HR systems and collaborating with stakeholders across multiple regions is preferred.

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Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

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