

Industrial Engineer - On Site - Sumter, SC

Your tasks

Unlimited and unrestricted legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

As an Industrial Engineer you will optimize production efficiency by analyzing time studies, work processes, and key performance data to identify and implement process improvements in collaboration with production and engineering teams.

HOW YOU WILL MAKE AN IMPACT

- Conduct time studies, maintain standards, and analyze loss data (OEE/TEEP).
- Support material flow, lead time, and job evaluation studies.
- Benchmark key performance figures against other plants.
- Collect and prepare data for capacity planning, debottlenecking, and strategic projects.
- Identify process improvement opportunities and calculate potential savings.
- Facilitate value stream exercises, improvement projects, and workshops.
- Define machine and process parameters with production and engineering.
- Plan and implement improvement projects while ensuring CBS tools are applied.
- Conduct shop-floor improvement workshops and support SOP development.
- Actively participate in business team meetings, performance goal setting, and standard implementation.
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Industrial Engineering or other related field
- 2 or more years experience working in Industrial Engineering (does not include internships)
- Unlimited and unrestricted legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

ADDITIONAL WAYS TO STAND OUT

- 3 plus years experience in Tire manufacturing

THE PERKS



Job ID
REF98377R

Location
Sumter

Leadership level
Leading Self

Job flexibility
Onsite Job

Salary classification
**75,000 USD - 100,000 USD
yearly gross**

Legal Entity
**Continental Tire the Americas,
LLC**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 76,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter,

and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division currently employs around 53,000 people worldwide and has 19 production and 16 development sites.