

Internal - Technician IV (Maintenance Lead) – Ext/Cal (Hot Prep) Area

Your tasks

THE POSITION

- Manage and lead the multi-craft technician to a zero-breakdown culture
- Make decisions on the best course of action regarding equipment down time and scheduling the multi-craft technicians according to PM's and down equipment
- Promote and monitor safety throughout your area and in the plant. Promote and train TPM/PM concepts and effective problem solving (CBS, 5 why, clean, inspect, repair)
- Mentor and train (or arrange training) as necessary to ensure the team is capable and effective in maintenance and repair of equipment
- Complete the daily maintenance shift report
- Escalate technical issues to the lead engineer that cannot be resolved by the team after 2 hours of consecutive asset downtime
- Communicate directly with the lead engineer of maintenance supervisor of the area regarding performance of the maintenance team when necessary
- Monitor and ensure execution of PM tasks and work orders and follow up on completion and quality of work
- Communicate all matters of attendance and vacation requests directly with the lead engineer or maintenance supervisor for the area and perform other administrative tasks as directed by your immediate supervisor
- Collect and assign maintenance best practices for consistency across all shifts
- Partner with team to address hands-on maintenance activities as required
- Must have flexibility to adjust work schedule to meet maintenance and production needs
- Must have broad technical background to include knowledge of production mechanical, pneumatic, PLC, electrical, hydraulic, electronic devices, machining/grinding, and familiarity with appropriate maintenance repair/procedures
- Must be able and willing to monitor production equipment within an assigned engineering maintenance area of responsibility to allow early intervention when maintenance issues arise and assign appropriate personnel to address with optimum efficiency
- Must be able and willing to coach maintenance team with respect to potential training needs on an ongoing basis and promote team concepts and cohesion within the team
- Issue procedures and work instructions, ensure implementation of measures, and maintain controls
- Raise awareness, ensure regular ESH training and provide information about ESH responsibilities and duties
- Ensure immediate notification and response, and initiate preventive



Job ID

REF98376W

Field of work

Engineering

Location

Sumter

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

- measures in case of unsafe or polluting hazards
- Demonstrate exemplary personal behavior in ESH and motivate others
- Other duties as assigned

Your profile

Qualifications

WHAT YOU BRING TO THE ROLE:

- High school diploma or GED
- This role is an internal only position, external applicants will not be considered for this role
- Internal candidates, submit a Job Opportunity Form signed by your supervisor.
- Three or more years' experience in maintenance within a production environment
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening
- Continental is not able to pay relocation expenses for this opportunity

PREFERRED QUALIFICATIONS

- Associate's or bachelor's degree
- Continental MEC maintenance experience
- SAP experience

NOTE: May not be inclusive of all work required and may be updated as needed.

Working Conditions:

- Ability to work 12-hour shifts in a fast-paced production environment.
- Must be able to stand, walk, and move around for extended periods.
- Ability to lift and move materials up to 50+ pounds as required.

THE PERKS

- Night Shift Differential Pay
- Immediate Benefits (once verified)
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.