

Bead Apex Cell Operator (BAC)- Illinois

Your tasks

- This is a detail oriented position as operator will need to review stock tags, stock amounts, recipes, dies, bead specs, and ensure other components are correct and match beads being produced
- Measure filler height and width- compare spec tolerance and record on daily count sheet
- Check quality of splices, filler, and textile quality and placement- make corrections if needed
- Remove racks throughout the shift and keep BAC machine supplied with employ racks
- Ensure correct stock amounts are loaded into machine
- Medium work; Frequent lifting up to 50 lbs. and occasional carrying up to 25 lbs.
- Frequent reaching and bending; occasional twisting, climbing of stairs/ladders, and squatting

Your profile

- High School Diploma or GED
- 0-2 years of manufacturing experience needed
- No relocation assistance is offered for this position

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

HOURLY PERKS

- **The hourly starting rate for this position is \$28.99. The hourly rate will increase to \$30.58 per hour after training is complete (6-12 weeks of training).** This position is also eligible for a quarterly incentive program.
- This role will be eligible for shift differential which is added onto your hourly rate. The additional shift differential is \$0.20 per hour for overnight shifts, \$0.15 per hour for evening shifts, and \$1.00 per



Job ID
REF98260J

Location
Mount Vernon

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Salary classification
28.99 USD hourly gross

Legal Entity
Continental Tire the Americas, LLC

hour for weekend shifts.

- Pay rate is based upon candidate skills, experience, and qualifications, as well as market and business considerations.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

- Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.