

Tactical Category Manager Employee Services - Europe West

Your tasks

The Tactical Category Manager role is responsible for the regional strategic sourcing of Employee services.

This role is reporting to the Tactical Purchasing Team Lead for Business Services / IT and while acting as an interface between the global cluster and the operation center it ensures and steers the implementation of the respective integrated category strategy.

The regional approach creates an added value for all Business Areas in terms of commercial, logistical and even technical enhancements, i.e. sustainable total cost reduction, support quality initiatives for internal customers, prolongation of payment terms, warranty and liability optimization, ensuring the worldwide availability of materials and services, data transparency and process improvements as well as strengthening of relationship to strategic Business Partners (internally and externally).

Your profile

- Degree in Business Administration or a related field.
- Minimum of 3 years' experience in Purchasing; experience within the relevant categories and Human Resources procurement is preferred.
- Strong knowledge of purchasing processes, negotiation, stakeholder management, and procurement tools (MS Office, SAP R/3, and sourcing platforms).
- Strong analytical, communication, teamwork, and execution skills, with the ability to work under pressure.
- Leadership experience is an advantage.
- Fluent in English (written and spoken); German, Portuguese, or French are a plus.
- Ability to work in an international environment and willingness to travel as required.

Our offer

What we offer:

- Multi-cultural and international environment of a global player;
- Interact in international business environment/ building up networks across countries;
- Attractive working conditions and benefits;
- Development of a career at Continental;
- This position is to be filled with local contract



Job ID
REF98152B

Field of work
Purchasing

Location
Lousado

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
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Legal Entity
Continental - Indústria Textil do Ave, S.A.

Ready to drive with Continental? Take the first step and fill in the online

application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.