Business Owner Core HR Technologies (determined 2 years contract) - Tires

Vos activités

Join our global HR organization and play a key role in shaping the future of HR technology, data governance, and digital transformation. In this role, you will act as the business owner for core HR platforms, driving globally harmonized processes, ensuring compliance and data integrity, and partnering with key stakeholders to deliver scalable solutions that support critical business operations.

Key Responsibilities

Act as the business owner for global Core HR technologies (e.g., SAP SuccessFactors Employee Central), ensuring effective governance and alignment with business requirements.

Lead the definition, design, and implementation of globally harmonized HR solutions and processes that support critical business needs, including Identity & Access Management (IAM).

Define and establish HR data services, standards, and governance frameworks to support reporting, auditing, and operational requirements while ensuring compliance with data privacy, labor relations, security, and documentation regulations.

Responsible for continuous improvements within the framework for the global platforms.

Represent HR towards SAP regarding requirements and continuous improvement.

Votre profil

- Bachelor's or Master's degree in Business Administration, Human Resources, Information Technology, or a related field.
- Minimum 5 years of relevant professional experience in Human Resources, Information Technology, or a comparable area.
- Proven experience managing projects, driving process improvements, or leading cross-functional initiatives.
- Experience working in a global matrix organization and collaborating with diverse, international teams.
- Fluent English communication skills, both written and spoken.
- Excellent analytical and problem-solving abilities, combined with a structured and solution-oriented mindset.

Notre offre

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;

Référence
REF98116O

Domaine fonctionnel
Human Resources

Site
Timişoara

Niveau de leadership
Leading Self

Flexibilité du poste
Hybrid Job

Temps de travail
À plein temps

Unité légale
S.C. Continental Automotive Products S.R.L.

- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

A propos de nous

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated preliminary sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.