

Head of Industrial Engineering - Tires

Your tasks

Join our team as an **Industrial Engineering Manager** and help drive efficiency, productivity, and continuous improvement across our manufacturing operations through effective planning, process optimization, and data-driven decision-making.

Key Responsibilities:

- Ensure the employment of efficient IE methods for cost improvement in production according to default targets, in line with the allowed budget and with consideration to quality, cost, quantity and date targets;
- Analyze, evaluate and realize the optimal function for fulfilling the work tasks according to the employee machine relationship with consideration to social, economical and ecological basic conditions;
- Ensure process, plan and standardize times in collaboration with production and other departments for creating wage and performance systems;
- Decide on changes and introduction of work organizations and layouts and their effects on wages and performance systems;
- Ensure the availability of IE data, guidelines and factory agreement to the management;
- Ensure and fix middle and long-term personnel planning including the product calculation in collaboration with the production and controlling department;
- Develop a yearly production plan (daily, monthly) in consideration with seasonal effects (market requirements, holiday plans) in collaboration with sequencing, scheduling, management;
- Develop production plans in collaboration with process control and the Production department.
- Provide IE data for economic feasibility studies, budget planning and strategic concepts;
- Ensure future development of processes and material handling in collaboration with the Production department;
- Ensure the analysis and reporting of process comparison, capacity reports and benchmark projects to the management.

Your profile

- University degree in Engineering or a similar technical field;
- A minimum of 3 years leadership experience working in an Industrial Engineering or Process Engineering role in an international environment;
- Project Management experience;
- A strong understanding of Lean Production and Continuous Improvement principles;
- Good financial understanding (investment & capacity planning, HC, capital request);



Job ID
REF98035N

Field of work
Industrial Engineering

Location
Timișoara

Leadership level
Leading Leaders

Job flexibility
Hybrid Job

Legal Entity
S.C. Continental Automotive Products S.R.L.

- Good planning and organizing skills;
- Excellent influencing and communication skills;
- Fluency in written and spoken English.

Our offer

- 13th salary
- Performance bonus
- Christmas & Easter bonus
- Seniority bonus
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.)
- Relocation bonus for non-Timisoara Residents
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.