

Health & Safety Analyst

Your tasks

The Health & Safety Analyst will:

The Safety & Health Analyst is a key contributor to the site ESH team, responsible for OSHA compliance, safety program ownership, and continuous improvement at a large scale tire manufacturing facility with approximately 3,900 employees. This role serves as a technical expert in OSHA standards and leads the management of critical safety programs in a high hazard, 24/7 manufacturing environment.

The Safety & Health Analyst partners closely with Operations, Maintenance, Engineering, and Leadership to ensure compliance, reduce risk, and strengthen a proactive safety culture. This position requires strong presence on the production floor, data driven decision making, and the ability to support 24/7 operations through an on call rotation.

Key Responsibilities:

Serve as the site subject matter expert for OSHA General Industry (29 CFR 1910) regulations applicable to tire manufacturing operations.

Conduct routine and targeted safety inspections, compliance audits, and risk assessments across production, maintenance, utilities, and support areas.

Drive site-wide safety strategy for regulatory readiness and sustained OSHA compliance.

Support and coordinate OSHA inspections, complaints, and inquiries, including documentation preparation, abatement tracking, and corrective action follow up.

Own and continuously improve critical safety programs, including:
Lockout/Tagout (LOTO) - energy control procedures, audits, and authorized employee programs
Powered Industrial Trucks (PIT) - training, evaluations, and compliance oversight
Electrical Safety / NFPA 70E - hazard assessments, PPE requirements, and safe work practices
Machine Safety & Guarding - safeguarding assessments, risk reduction, and validation
Working at Heights / Fall Protection - hazard assessments, equipment inspections, and controls

Lead or support incident, injury, and near miss investigations, utilizing root cause analysis methods and driving effective corrective and preventive actions.



Job ID
REF980070

Field of work
Manufacturing Operations and Production

Location
Mount Vernon

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Salary classification
70,686 USD - 90,801 USD yearly gross

Legal Entity
Continental Tire the Americas, LLC

Lead and mentor supervisors and safety committee members on hazard recognition, safe work practices, and accountability for program execution.

Develop and deliver OSHA required and site specific safety training; maintain training records, matrices, and compliance tracking.

Analyze safety data and trends; prepare reports and recommendations for site leadership to support continuous improvement.

Support emergency response and operational needs through participation in a rotational on call schedule, providing expert guidance during incidents and urgent safety events.

Ensure all ESH procedures, policies and legal requirements are implemented and monitored.

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

Basic Qualifications:

- Bachelor's degree in Occupational Safety & Health, Environmental Science, Engineering, Industrial Technology or related field
- 3 or more years of experience in process improvement, business operations, manufacturing, quality systems, compliance support, document control, project coordination, ESSH support, or related functions
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- No relocation assistance is offered for this position

Preferred Qualifications:

- 5 years in manufacturing, industrial operations or construction safety

Environment

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary range for this role is \$70,686 to \$90,801 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

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EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental is a leading tire manufacturer and industry specialist that

develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of **€19.7** billion in **2025** and currently employs **around 78,000** people in **54** countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.