SAP CO IT Consultant

Your tasks

As SAP CO IT Consultant, you will have these key responsibilities:

- Support the Controlling (CO) workstream across all phases of our S/4HANA template build and rollout, from design through hypercare;
- Contribute to Fit-to-Template workshops, clarify requirements, and translate business needs into functional specifications;
- Support configuration of core CO areas - Overhead Cost Controlling (Cost Center Accounting, Internal Orders), Product Cost Controlling (Product Cost Planning, Cost Object Controlling), and Profitability Analysis (account-based CO-PA / Margin Analysis and costing-based CO-PA) - in line with the S/4HANA standard and the global template design;
- Leverage the S/4HANA Universal Journal (ACDOCA) and real-time FI-CO integration to ensure a single, reconciled source of truth across Finance and Controlling;
- Support Project System (PS) and Investment Management (IM) topics where they interface with Controlling,
- Safeguard the integration and process consistency of CO with FI, MM, SD, and PP, and help clarify cross-functional dependencies;
- Coordinate CO deliverables, timelines, and system readiness within the workstream;
- Prepare and execute CO test scenarios (unit, integration, UAT), and drive defect analysis and resolution;
- Support migration of CO master and transactional data, validate data consistency (e.g. balances, allocations, master-data structures), and assist reconciliation between legacy and S/4HANA systems;
- Guide business and key users during rollout and hypercare and help resolve CO-related incidents. Identify improvement opportunities and contribute to process optimization.

Your profile

- Academic Degree in Business Administration, Finance, Information Systems or comparable field;
- 5+ years experience in SAP CO or Finance-related IT roles, ideally including at least one SAP implementation, rollout, or S/4HANA transformation project;
- In-depth knowledge of SAP S/4HANA Controlling (CO), including Profitability Analysis - both account-based CO-PA (Margin Analysis) and costing-based CO-PA - and Product Cost Controlling (Product Cost Planning); working knowledge of the Material Ledger; solid working knowledge of Project System (PS), Investment Management (IM), and the connected modules FI, PP, MM, and SD.
- Sound understanding of the S/4HANA Finance architecture, in particular the Universal Journal (ACDOCA), the merged FI-CO data model, and real-time integration;
- Familiarity with the relevant SAP Fiori applications for Controlling;

Job ID
REF97937H

Field of work
Project Management

Location
Lousado

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Solution Center Portugal, Unipessoal, LDA.

- ABAP knowledge (e.g. reading code and debugging);
- Experience working in cross-functional, international project teams;
- An SAP Controlling certification is a plus - e.g. “SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Management Accounting” (C_TS4CO) or the public-cloud equivalent “SAP Certified Associate – Implementation Consultant – SAP S/4HANA Cloud Public Edition, Management Accounting” (C_S4CCO);
- Strong communication skills and business-fluent English (written and spoken);
- Willingness to international travelling (up to 30%).

Our offer

Our offer:

- Integration in a challenging and international work environment;
- Flexible working model;
- Collaborative working style;
- Continuous opportunities for the promotion of talent and training.

We are committed to fostering a workplace where everyone feels safe, respected, and valued. All kind of applications are welcome.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.