

Regulatory Compliance Mgr.

Your tasks

As a **Regulatory Compliance Manager (RCM)**, you will play a key role in ensuring that Continental's tire portfolio complies with global regulatory and homologation requirements. You will lead and support implementation projects, translate regulatory changes into internal processes, and act as a central interface across functions and external authorities.

Key Responsibilities:

Regulatory Implementation

- Implement new regulatory and internal labeling requirements into systems, tools, and processes;
- Ensure timely compliance of tire products with evolving legal requirements.

Project Management

- Lead and contribute to global and regional compliance implementation projects;
- Coordinate cross-functional teams to deliver high-impact results.

Homologation & Certification

- Manage processes related to type approval and certification;
- Ensure compliance with plant licensing and regulatory standards.

Quality & Risk Mitigation

- Collaborate with Quality teams to minimize compliance risks;
- Contribute to structured problem-solving activities (A3, 8D, etc.).

Process Ownership & Documentation

- Own and maintain regulatory compliance sub-processes (PoMS);
- Create, update and implement official documentation and training.

Key User & Continuous Improvement

- Act as expert for tools and systems (e.g., cPlace, PoMS, GUTS, CTMD);
- Identify inefficiencies and drive process improvements.

External Representation

- Represent the company in industry working groups and authorities;
- Engage with type approval authorities, certification bodies, and test labs.

Your profile



Job ID
REF97854B

Field of work
Auditing

Location
Lousado

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
**Continental Solution Center
Portugal, Unipessoal, LDA.**

- Academic degree in Engineering, Sciences, Business Administration, or similar;
- 2+ years of relevant experience (e.g., product development, process management, regulatory environment);
- Expertise in Type Approval and Certification processes;
- Strong knowledge of: Standards & regulations (global scope); Plant licensing and regulatory frameworks;
- Knowledge of Technical Compliance and structured problem solving;
- Proven experience managing complex, cross-functional projects;
- Proactive, structured, and solution-oriented working style;
- Familiarity with digital tools;
- Strong ownership and accountability mindset;
- Experience working in international environments;
- Proficiency in English (written / verbal).

Our offer

Our offer:

- Integration in a challenging and international work environment;
- Flexible working model;
- Collaborative working style;
- Continuous opportunities for personal development and learning.

We are committed to fostering a workplace where everyone feels safe, respected, and valued. All kind of applications are welcome.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.