

# MES Specialist / Software Developer (MCAT)

## Your tasks

### Join Us in Shaping the Digital Future of Our Global Tire Plants

Our **IT Competence Center Manufacturing** leads the digital transformation of Continental's tire plants around the world – and we'd love for you to be part of that journey.

We are looking for a Software Developer to join our Manufacturing Execution development teams in San Luis Potosi. The successful candidate will have a quality-first mindset and an eagerness to grow and develop, always looking for opportunities to improve.

As a Software Engineer you would be helping us deliver state-of-the-art solutions, to an exciting and growing industry, working with teams from multiple locations worldwide.

### Main Responsibilities:

- > Ensure consistent operations of our MES (Manufacturing Execution Systems) ; a critical IT system for our tire manufacturing systems
- > Support and coordinate software enhancements process and worldwide roll outs for all tire plants.
- > Define and document "Best Practices" regarding application support and ongoing operations.
- > Ensure the quality of the delivered software by troubleshooting and debugging
- > Work as part of a multi-skilled Global team to deliver value to our customers.
- > Share own knowledge and listen to feedback from other team players, as part of a multinational team

## Your profile

### Essential:

- University degree in Computer Science, Information Technology or equivalent qualification
- Minimum 5 years of IT working experience
- Professional English language skills in both written and spoken communication
- Good knowledge: SQL, System Development Life Cycle Methodology (SDLC), ITIL, .NET
- Confidence in navigating an international, multicultural environment
- Flexibility, commitment and ability to work in global teams
- Willingness to travel (approx. 20%, world-wide)



Job ID  
**REF97822E**

Field of work  
**Information Technology**

Location  
**San Luis Potosi**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**Continental Tire de México, S. de R.L. de C.V.**

Preferred (any of the following is considered advantageous):

- Working experience in manufacturing production processes
- Advanced knowledge of ITIL
- Experience working with agile frameworks such as SAFe

## Our offer

### What we offer

Being part of a global IT team of thousands of colleagues working on various innovations and tasks, there is always an opportunity to grow and move into different directions within our corporation.

- Working in Agile environment with an inspiring team of various regions and cultures.
- Contributing to concept, design and implementation of global solutions to thousands of users worldwide.

<https://www.continental.com/en/career/working-at-continental/fields-of-work/it-needs-you/>

On top of that you can expect the following benefits:

- Individual development planning based on your personal needs and targets (e. g. mentoring, trainings or global internal Software Academy)
- Some days working from home after ramp-up (unless workshops etc. require physical presence)
- Paid leave (e. g. birthday, marriage)
- Agile and collaborative workstyle
- Opportunity to make a difference
- Employee discounts
- An international team across 5 locations in a globally active organization
- Life insurance
- Health insurance
- Pantry vouchers
- Sabbatical option

If this sounds like a perfect match for you and if you want to become the next supporter of our core values Trust For One Another, Passion to Win and Freedom to Act, we are looking forward receiving your application.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and

services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal year 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 55,000 people worldwide and has 19 production and 16 development sites.