

Operational Supply Manager – Passenger and Light Truck Tire

Your tasks

HOW YOU WILL MAKE AN IMPACT

This role is centered around ensuring that customer needs are effectively communicated and translated into actionable plans within the plant organization with a strong focus on meeting customer needs, managing risks, and optimizing resources. It's a dynamic position that requires excellent communication, planning, and problem-solving skills.



Steer Structural Availability

- Track, analyze and steer structural availability through Structural Coverage Target management
- Communicate & promote our customer needs & requirements throughout the plant organizations
- Ensure the plants focus on operational priorities & leverage additional resources as needed
- Analyze, identify, and communicate short-term supply chain issues

Collaborate with Demand & Supply Balancing to ensure focus on market priorities

- Align demand & supply corridors to meet customer requirements
- Translate market requirements into plant requirements
- Make operational priorities transparent to all levels of the organization

Coordinate throughout the Supply Chain

- Steer the regional plant capacities & utilization with emphasis on reliability & effectiveness
- Coordinate cross-plant responsibility for multiple-source articles
- Coordinate with the strategic supply manager to create and/or activate inter-plant flexibility to react to sudden market or manufacturing changes and consequent plant load variations

Systems & Process Improvement

- Lead projects within the Supply Chain organization to improve quality of reporting and management visibility, process efficiencies, improved on time delivery and overall customer satisfaction.
- Increase plants accountability on structural availability by improving related processes
- Manage process changes in the supply chain organization, applies change management strategies to ensure continuous improvement
- Measure supply chain variances, analyze cause and effect, recommend corrective action, and publish results

Special Projects & Reports/analysis as needed

Job ID

REF97644M

Field of work

Logistics

Location

Fort Mill

Leadership level

Leading People

Job flexibility

Hybrid Job

Legal Entity

Continental Tire the Americas, LLC

SG 12

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Supply Chain, Industrial Engineering or related degree
- 7+ years of Supply Chain Management or related experience
- Prior process optimization experience
- Strong communication skills
- Proven critical thinking and problem-solving skills
- Legal authorization to work in the U.S. is required. Continental is only able to offer visa support for internal individuals who currently hold an existing valid employment visa.
- Can offer relocation if needed

ADDITIONAL WAYS TO STAND OUT

- 10+ years of Supply Chain Management related experience
- Manufacturing related experience
- Strong data analysis and reporting skills
- Spanish or Portuguese speaking

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to

unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.