

# Extrusion Crew Member

## Your tasks

The Extrusion Crew Member performs assigned job duties under the direction of the Extrusion Operator Team Leader and Department Supervision to ensure production and quality standards are met for sidewall, tread, shoulder pad, innerliner, squeegee, belt edge, and gum components.

This role requires operating assigned equipment (Book, Mills, Extruders, Calendars, Relief, and Utility functions) to support efficient equipment performance. The Crew Member is also responsible for providing relief support to other crew members as needed, as well as packaging identification, storage of extruded components, and proper material handling related to assigned tasks.

## HOW YOU WILL MAKE AN IMPACT

- Coordinate and assist the operator and other crew members to ensure proper setup and production of quality products
- Operate and monitor online and offline quality systems to ensure components meet required specifications
- Efficiently utilize equipment while meeting customer requirements and tight tolerance standards
- Read, interpret, and follow Machine Set-Up Specifications (MSS)
- Check, transport, and ensure availability of supplies and utility services required for extrusion and calendaring processes
- Follow all Standard Operating Procedures (SOPs), Work Instructions (WI), plant safety policies, environmental policies, and company policies
- Maintain a clean, organized, and safe work area in accordance with 5S standards
- Apply problem-solving skills to address machine or process issues as they arise
- Read specifications and use hand tools and measuring/gauging devices to monitor product quality
- Accurately record time worked, including operation numbers, rates, and units produced or cured

## Your profile

### WHAT YOU BRING TO THE ROLE

- High School Diploma or GED required
- Successful completion of Work Keys Assessment (SILVER)
- Ability to lead and promote teamwork in a production environment
- Ability to read and understand specifications and follow both written and verbal instructions
- Basic computer skills required
- Must be willing and able to work 12-hour rotating shifts, including days, nights, and weekends



Job ID  
**REF97570Y**

Field of work  
**Manufacturing Operations and Production**

Location  
**Clinton**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

## Our offer

### THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### THE ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating tigger, with comprehensive training provided.

### EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

### THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.

Are you ready to shape the future with us?