

Mandatory Internship - Talent Management, Organizational Development & Learning - REF97465J

Ihre Aufgaben

For our dynamic team in **Talent Management, Organizational Development & Learning (TMOD & L)**, we are looking for a **mandatory intern (m/f/d) starting September 1st, 2026, for a duration of up to six months**. In this role, you will actively support exciting topics in an international environment at our corporate headquarters in Hanover, e.g.:

- Contribute to projects related to TMOD & L
- Help design training initiatives and learning formats - from initial brainstorming through concept development to delivery
- Support the development and implementation of development programs for employees and leaders
- Prepare presentations and content in a clear and structured way for different target groups
- Assist with organizational and conceptual tasks in daily operations
- Collaborate with internal partners in an international environment

Ihr Profil

- You are planning your mandatory internship as part of your studies (Bachelor or Master)
- You have a strong interest in people, their talents, learning and collaboration within organizations
- You approach new topics with openness, curiosity and a strong willingness to learn
- You are able to structure and present content in a clear and understandable way
- You work independently, are well organized and enjoy contributing your own ideas
- You communicate clearly and adapt your style to different audiences - in both German and English
- You are confident in using Microsoft applications, especially PowerPoint and Copilot

Please attach your **current certificate of enrollment** and also your **current transcripts of records** and an extract of **certificate for a mandatory internship**. Those documents are mandatory for processing your application.

If required, **please submit your valid residence permit** as well as your **work permit** including the additional sheet.

Applications from severely handicapped people are welcome.

Unser Angebot



Job ID
REF97465J

Arbeitsbereich
Personalwesen

Standort
Hannover

Job Flexibilität
Hybrid Job

Ansprechpartner
Christian Stolzenburg

Rechtliche Einheit
Continental Reifen Deutschland GmbH

What we offer:

- A mandatory internship with broad insights into TMOD & L
- The opportunity to collaborate with diverse, international teams
- Hands-on involvement in real projects and the chance to shape current and new initiatives with your own ideas
- The opportunity to take on responsibility quickly
- A modern working environment at our corporate headquarters with good public transport access and free parking
- The possibility for flexible hybrid working options (by agreement)

If you see yourself in this role and are excited to work with us on exciting projects, then apply now and become part of our team!

If you'd like to learn more about our location, feel free to visit our site: [Homepage Hannover Headquarter](#).

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

Über uns

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.