

Internship - Global Talent Development (HR) - REF97411K

Your tasks

In our central HR department in **Hanover-Stöcken**, we offer you the opportunity to gain valuable experience in an international environment **starting August/September 2026**. Our scope covers the employee lifecycle for our tire plants—ranging from employer branding and recruiting through talent and professional development programs to exciting topics such as digitalization and the Future Workplace. Seize the chance to become part of a dynamic team and actively help shape the future of HR development. Sound exciting? Then apply now for this **6-month (mandatory) internship** in **Hannover-Stöcken**. A combination of voluntary and mandatory internships is possible. Partial remote work hours are also possible by arrangement.

In this role, you will have the opportunity to:

- Become part of our global network by closely collaborating with our contacts at the tire plants and within various departments
- Support our international projects by independently taking ownership of work packages
- Support the team in shaping and implementing global learning and development initiatives that drive personal growth and organizational transformation
- Make an impact by creating compelling presentations, insightful analyses, and clear documentation.

Your profile

- Students (m/f/diverse) in the field of Business Administration or comparable degree programs with a focus on Human Resource Management
- Initial experience or a strong interest in Human Resources
- Proficient in using the MS Office package (Outlook, PowerPoint, Excel)
- Very good command of English, both written and spoken
- German language skills are a plus
- High level of commitment, creativity, and enjoyment of teamwork
- Structured way of working as well as strong initiative
- Enjoyment of communication in an international environment

Our offer

We offer the following benefits:

- Fair compensation for your contribution: We know your work is valuable and want to make sure you are compensated fairly. Flexibility that fits your life: We offer flexible working hours with hybrid working models, giving you the opportunity to occasionally work from home - because we know how important the balance between personal and professional life is.



Job ID
REF97411K

Field of work
Human Resources

Location
Hanover

Job flexibility
Onsite Job

Legal Entity
Continental Reifen Deutschland GmbH

- **Meaningful knowledge transfer:** You will receive qualified support from our experienced professionals to develop your technical knowledge and practical skills.
- **Saving made easy:** Benefit from a wide range of discounts and special offers through our corporate benefits program, covering various brands - from fashion and leisure activities to technology products.
- **Stay fit & healthy:** We support you with initiatives focused on health and well-being, such as selected fitness and preventive care programs.
- **More flavor, less cost:** As a student, you receive an additional discount in our company cafeteria.
- **A work environment that embraces diversity:** Look forward to working in a diverse and international environment through collaboration with our global locations.

For more information about the employee benefits you can expect at Continental, please visit our [benefits page](#). If you would like to learn more about our location, feel free to visit our site page: [Continental Hannover Stöcken](#) / [Hannover Corporate Headquarters](#).

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

If this sounds like a perfect match for you and if you want to become the next supporter of our core values: Trust, for one another, passion to win and freedom to act - we are looking forward to receiving your application.

Ready to drive with Continental? Take the first step and fill in the online

application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal year 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 55,000 people worldwide and has 19 production and 16 development sites.