

Internship - Global Talent Development (HR) - REF97411K

Your tasks

In our central HR department in **Hanover-Stöcken**, we offer you the opportunity to gain valuable experience in an international environment **starting August/September 2026**. Our scope covers the employee lifecycle for our tire plants—ranging from employer branding and recruiting through talent and professional development programs to exciting topics such as digitalization and the Future Workplace. Seize the chance to become part of a dynamic team and actively help shape the future of HR development. Sound exciting? Then apply now for this **6-month (mandatory) internship** in **Hannover-Stöcken**. A combination of voluntary and mandatory internships is possible. Partial remote work hours are also possible by arrangement.

In this role, you will have the opportunity to:

- Become part of our global network by closely collaborating with our contacts at the tire plants and within various departments
- Support our international projects by independently taking ownership of work packages
- Support the team in shaping and implementing global learning and development initiatives that drive personal growth and organizational transformation
- Make an impact by creating compelling presentations, insightful analyses, and clear documentation.

Your profile

- Students (m/f/diverse) in the field of Business Administration or comparable degree programs with a focus on Human Resource Management
- Initial experience or a strong interest in Human Resources
- Proficient in using the MS Office package (Outlook, PowerPoint, Excel)
- Very good command of English, both written and spoken
- German language skills are a plus
- High level of commitment, creativity, and enjoyment of teamwork
- Structured way of working as well as strong initiative
- Enjoyment of communication in an international environment

Our offer

We offer the following benefits:

- International and dynamic work environment
- 100% member of our core team which exceeds classical intern tasks
- Flexible working hours to fit your study schedule (37,5 working hours per week)
- A hybrid work environment - remote or on-site depending on team organization and tasks



Job ID
REF97411K

Field of work
Human Resources

Location
Hanover

Job flexibility
Onsite Job

Legal Entity
Continental Reifen Deutschland GmbH

- Attractive remuneration
- Qualified support from our specialists
- Health-oriented workplace

If you are interested to learn more about this specific Continental location, you are welcome to visit our location page: [Continental / Hannover Stöcken](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal year 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 55,000 people worldwide and has 19 production and 16 development sites.