

Digital Process Automation Graduate

Your tasks

Kick-start Your Career in Automation & Digital Transformation!

Internal Process Automation Graduate (18-month Program)

Portugal | International Experience Included

Are you passionate about **automation, digital innovation, and solving real business challenges?**

Join our **18-month Marketing & Sales Graduate Program** and become a key driver of **process automation across Spain & Portugal**, while gaining international experience and building a strong foundation for your future career.

Your Impact Starts Here

As an **Internal Process Automation Graduate**, you won't just observe—you'll lead, build, and transform.

You will:

Lead **process automation initiatives** across Iberia (Spain & Portugal)

Design, develop, and optimize **RPA (Robotic Process Automation) solutions**

Roll out automation solutions across locations, adapting them to local needs

Identify opportunities to automate and propose smart, scalable solutions

Collaborate with **IT, developers, and business stakeholders** to deliver impact

Ensure strong **data governance and access management**

Contribute to decisions on **technology and infrastructure**

Track and report **KPIs** to drive continuous improvement

In short: you'll help shape how we work—making processes smarter, faster, and more efficient.

Your 18-Month Journey

Phase 1 - Learn & Contribute (Spain)

Build your foundation while working on impactful automation projects and getting to know our business.

Phase 2 - Go Global (6 months abroad)

Expand your horizons in an international team (e.g., HQ in Hanover or another EMEA location). Collaborate, learn, and grow globally.

Phase 3 - Shape Your Future

Return ready to step into your long-term role and make an immediate



Job ID
REF97398Q

Field of work
Finance and Controlling

Location
Lousado

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Pneus S.A.

impact.

What Makes This Opportunity Special?

Real responsibilities from day one
International exposure
Hands-on experience with cutting-edge automation tools
Strong network across local & global teams
A clear path toward your future career

Who We're Looking For

You're curious, proactive, and excited about **technology & process improvement**. You enjoy working with different teams and turning ideas into real solutions.

Your profile

- Bachelor's or Master's degree in business studies, economics, informatics, or a related field
- Interest in Marketing & Sales, in international collaboration, and a long-term career in our global organization
- Hands-on experience from internships or working student positions that demonstrate your drive and adaptability
- Sharp analytical and structured thinking abilities - you thrive on breaking down complex challenges and creating innovative solutions
- UiPath certification(s), knowledge of Power Automate or other RPA platforms.
- Knowledge of data processing tools and techniques (PowerQuery, KNIME, SQL)
- Familiarity with IT infrastructure (virtual machines, authorizations, applications)
- Understanding concepts and principles of programming language
- Knowledge of SAP or other ERP systems
- Fluency in English and local language (Portuguese). Spanish is a plus
- Proven intercultural experience and mobility- you have worked or studied abroad and are excited about working abroad during the Graduate Program

Our offer

- Your work with us will be fairly compensated: We recognize the value of your contribution and want to ensure you are appropriately rewarded (e.g. Performance Bonus and seniority Bonus)
- We offer flexible working hours with hybrid work models, giving you the opportunity to occasionally work from home – because we understand how important the balance between personal and professional life is.
- You will receive qualified support from our experienced professionals to enhance your technical knowledge and practical skills - you'll gain a solid overview of corporate finance and its interfaces within a multinational organization.

- Benefit from a wide range of discounts and special offers through our corporate benefits program - from fashion and leisure activities to tech products.
- As an employee, you'll also have access to Health & wellness (Life Assurance, Private Health Insurance, canteen, etc);
- Local employment contract;

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.