

# Plant IV Final Finish Setup Tech

## Your tasks

Plant IV Final Finish Setup Tech will:

Setup adjust Final Finish equipment to include, but not limited to, TUO, Micro-poise, Balance Grinders, Conicity Grinders, SOL, Geometry, Gantry controls, etc.

1. Setup, detect, and adjust and correct equipment using electrical, mechanical and pneumatic knowledge, of TUO, bouncers, sheet of light and geometry.
2. Make all necessary setups and adjustments following company standards.
3. Observe and make necessary machinery adjustments to assure continuous operations. Supervise the first tire/tires run following a setup or adjustments and approve for production.
4. React quickly to equipment downtime or other extraordinary condition, and must notify supervision whenever such conditions occur.
5. Responsible for ensuring correct entry and recording of their labor time.
6. Perform all work indicated, required, or assigned by supervision related to high machine efficiency and high quality production.
7. Follow standard practices and instructions with a high degree of accuracy.
8. Perform other duties as directed by the Supervisor or Department Manager.
9. Ensure all ESH procedures, policies and legal requirements are implemented and monitored.

**NOTE: May not be inclusive of all work required and may be updated as needed.**

## Your profile

Basic Qualifications:

- High School Diploma/GED and 1 year Continental Manufacturing experience or 2 years mechanical experience.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- No relocation assistance is offered for this position

Preferred Qualifications:

- Previous manufacturing experience or Associates Degree

Environment

- Safety is our highest priority and safety procedures/ guidelines must



Job ID  
**REF97397M**

Field of work  
**Manufacturing Operations and Production**

Location  
**Mount Vernon**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Salary classification  
**64,613 USD yearly gross**

Legal Entity  
**Continental Tire the Americas, LLC**

be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.

- New Hires will likely be placed on a shift that includes evenings and weekends.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

## **Our offer**

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary for this role is \$64,613 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

All your information will be kept confidential according to EEO guidelines.

Ready to drive with Continental? Take the first step and fill in the online application.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application

process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of **€19.7 billion** in **2025** and currently employs **around 78,000** people in **54** countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.