

Head of Finance South-East Europe (SEE)

Jūsų užduotys

About the Role

We are looking for an experienced and forward-thinking **Head of Finance SEE** to lead and steer all finance activities across the South-East Europe region.

The mission of this role is to **ensure financial transparency, liquidity, compliance, and profit-oriented steering of the business**, while acting as a trusted advisor to regional management and safeguarding the organization against financial and fiscal risks.

In addition, the position has **full leadership responsibility for the Hungarian accounting organization**, ensuring statutory compliance and acting as the legal signatory for financial statements.

Key Responsibilities

Regional Finance Leadership

- Lead and develop the finance organization across SEE (Controlling, Accounting, Credit Management, IT interface)
- Drive **budgeting, forecasting, and strategic financial planning processes** aligned with business objectives
- Ensure **accurate monthly, quarterly, and year-end reporting** in line with Group and IFRS requirements
- Provide **financial insights and performance analysis** to support decision-making
- Initiate and drive **profit improvement programs and efficiency measures**
- Monitor financial and fiscal risks and implement mitigation actions
- Partner with regional and global stakeholders (Management, HQ functions, auditors, banks, advisors)
- **Oversight of the IT function**, ensuring alignment between finance and digital systems, and driving efficient, secure, and scalable IT operations supporting business objectives

Hungarian Accounting Leadership

- Lead and develop the **Hungarian Accounting Team (Team Leader responsibility)**
- Ensure full compliance with:
 - **Hungarian GAAP financial statements preparation and submission**
 - **Local tax regulations** (Corporate Income Tax, VAT, HIPA, other statutory taxes)
 - **Statutory audit management and coordination**
- Oversee:
 - Month-end and year-end closing processes
 - Communication with the Hungarian Tax Authority and regulatory authorities



Darbo ID
REF97366K

Darbo sritis
Finansai ir kontrolė

Vieta
Budaeršas

Lyderystės lygis
Leading Leaders

Darbo laiko lankstumas
Hybrid Job

Juridinis asmuo
Continental Hungaria Kft.

- Ensure high-quality and timely **statutory reporting and filings**
- Provide support of **local payroll processes** (in cooperation with HR/external providers)
- Act as **authorized signatory of financial statements**

Governance, Compliance & Operations

- Ensure compliance with:
 - Local legal and fiscal requirements
 - Corporate policies, internal controls, and audit standards
- Coordinate legal and financial matters, including contracts and obligations
- Ensure appropriate liquidity and cash flow management at entity level
- Oversee credit management processes
- Ensure efficiency and compliance of finance-related IT systems

Leadership & Organization

- Lead, coach and develop a **regional finance team**
- Build a high-performance, continuously developing finance organization
- Drive **talent development, succession planning and capability building**
- Act as **Deputy Managing Director (finance matters)** where required
- A forward-looking, **digital mindset**, with proven ability to drive finance transformation through process automation, data-driven decision-making, and the adoption of AI-enabled solutions

Reikalavimai

- Master's degree in Finance, Accounting, Business Administration or equivalent
- **Chartered Accountant certification (mandatory)** - required for signing Hungarian financial statements
- Minimum **10-15 years of experience** in Finance (Controlling, Accounting, Credit Management)
- Minimum **5 years of leadership experience** in international environments
- Expertise in:
 - Hungarian GAAP and IFRS
 - Hungarian taxation and statutory reporting
- Proven experience in:
 - Managing audits and regulatory compliance
 - Leading finance organizations across multiple countries
 - Business partnering at senior management level
- Fluent in **English**

Key Competencies

- Strong analytical and strategic thinking

- Leadership and people development capabilities
- High level of business acumen and performance orientation
- Ability to operate in complex, matrix organizations
- Strong stakeholder management and influencing skills

Mes siŭlome

What We Offer

- A **high-impact regional leadership role** with significant visibility
- Opportunity to shape and transform finance in SEE
- Dynamic international environment
- Competitive compensation and career development opportunities
- Company car

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Apie mus

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