Pre-Cure Tread Operator (PCT) - Illinois

Your tasks

- Occasional lifting/ carrying up to 50 lbs.; and frequent lifting/ carrying up to 100 lbs.
- Occasional bending, squatting, climbing stairs/ ladders, and twisting; and frequent reaching
- Occasional over the shoulder work
- PCT performs daily activities of the PCT production operation of the shift assigned. They will be accountable for the qualify of the product, quantity of the product, and efficiency of the equipment, and keeping the area safe, neat, and clean.
- Duties may include extruding the tread, curing the tread, trimming/visual inspection of tread, and buffing/packaging of tread

Your profile

- High School Diploma or GED required
- 0-1 year of manufacturing experience needed
- No relocation assistance is offered for this position

ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- New Hires will likely be placed on a shift that includes overnights.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry

Job ID
REF97292T

Location
Mount Vernon

Leadership level
Leading Self

Job flexibility
Onsite Job

Working time
Full Time

Salary classification
25.3 USD hourly gross

Legal Entity
Continental Tire the Americas, LLC

leader!

HOURLY PAY

- The hourly rate for this position is $25.30 per hour. This position is also eligible for a quarterly incentive program.
- This role will be eligible for shift differential which is added onto your hourly rate. The additional shift differential is $0.20 per hour for overnight shifts, $0.15 per hour for evening shifts, and $1.00 per hour for weekend shifts.
- Pay rate is based upon candidate skills, experience, and qualifications, as well as market and business considerations.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.