

Service Center Team Lead

Ihre Aufgaben

Lead and optimize the Service Center operations, ensuring an efficient order-to-delivery cycle, high customer satisfaction, and alignment with commercial objectives. The role drives operational excellence, supports active sales execution, and leverages data to identify opportunities for growth and process improvement.

Key Responsibilities

1. Team Leadership & Development

- Lead, coach, and develop the Service Center team to achieve performance and service goals
- Identify capability gaps and implement upskilling initiatives
- Oversee staffing, training, and performance management processes

2. Service Center Operations

- Plan, direct, and monitor end-to-end order management activities (Contilink, phone, manual entry)
- Ensure accuracy, efficiency, and compliance in operational processes
- Act as escalation point for complex or high-impact issues
- Build and maintain strong relationships with customers and stakeholders
- Manage escalations and ensure timely resolution of service issues
- Drive customer satisfaction through proactive communication and service excellence

3. Sales & Commercial Support

- Coordinate and execute active sales initiatives with Sales and Marketing
- Support demand fulfillment by optimizing availability and service levels
- Align actions with channel needs and commercial targets

4. Performance Tracking & Reporting

- Monitor and report key KPIs (Fill rate, BKO, TOC, Active Sales, Customer Recovery)
- Track forecast vs. sales and channel performance
- Provide insights to stakeholders through dashboards and reports (Power BI/SAP)
- Work closely with Logistics, Demand Planning, Sales, Marketing, Pricing, and Credit
- Ensure SLA compliance and alignment across all sales channels
- Strengthen internal processes and communication flows

5. Continuous Improvement & Projects

- Lead process improvement initiatives and Service Center projects



Job ID
REF97287S

Arbeitsbereich
Logistik

Standort
Santiago de Querétaro

Leadership Level
Leading People

Job Flexibilität
Hybrid Job

Ansprechpartner
azael terrones

Rechtliche Einheit
Continental Tire de México, S. de R.L. de C.V.

- Identify operational inefficiencies and implement solutions
- Support system enhancements and data governance activities (SAP)

Ihr Profil

- Bachelor's degree in Business, Engineering, or related field.
- At least 2-3 years proven leadership experience managing teams and operational processes
- Solid experience in Customer Service and/or Account Management desirable
- Experience in sales support or commercial operations (desirable)
- Project management experience (continuous improvement initiatives preferred)
- English Level: Intermediate- Advanced

Technical Skills

- Strong knowledge of SAP (SD module preferred)
- Experience with reporting and analytics tools (Power BI or similar) desirable
- Data analysis and KPI tracking capabilities
- Understanding of order-to-cash / order-to-delivery processes.

Unser Angebot

Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.
#LI-AT1At

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Über uns

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