

# Mandatory Internship - People and Culture Development / Learning Team - REF97248L

## Your tasks

Are you an engaged and curious student (m/f/d) who's passionate about people development? Join our People and Culture Development Team at Continental - **starting in August 2026** and experience a **six-month mandatory internship** filled with real impact and learning opportunities.

### Why join now?

Continental is currently undergoing an exciting transformation - driving innovation and evolving our organizational culture. As an intern in our team, you will gain first-hand insights into this change process and contribute to shaping the future of our workforce.

### What you'll be working on:

During your internship, you'll be involved in a wide range of HR topics and actively support both global and local initiatives:

Learning Team, Leadership & Culture Development

- General HR Project Support
- Prepare engaging presentations, reports, and documentation using MS Office
- Help create SharePoint sites, learning content and Communication material
- Support new initiatives for learning and leadership development
- Help create Learning Content and Communication material
- Organize virtual workshops and meetings

## Your profile

- A student (m/f/d) enrolled in Economic or Social Sciences (Business Administration, Human Resources Management, Psychology, Sociology, or comparable study fields)
- You have a strong interest in HR topics like Learning, Leadership Development and Culture Development
- You work independently, are organized and eager to learn
- Proficient in Microsoft Office; experience with digital collaboration tools is a plus
- Fluent in English language skills (written and spoken)
- Enthusiastic about fostering professional connections and building strong networks
- Organized, independent, and proactive in your way of working efficient in problem-solving, decision-making (managing multiple topics in parallel)



Job ID  
**REF97248L**

Field of work  
**Human Resources**

Location  
**Hanover**

Job flexibility  
**Hybrid Job**

Contact  
**Christian Stolzenburg**

Legal Entity  
**Continental Reifen Deutschland GmbH**

Please attach your current **certificate of enrollment** and also your **current transcripts of records** and if possible an extract of **certificate for a mandatory internship**. Those documents are mandatory for processing your application.

If required, please submit your **valid residence permit** as well as your **work permit** including the additional sheet.

Applications from severely handicapped people are welcome.

## Our offer

- Your work with us will be fairly compensated: We recognize the value of your contribution and want to ensure you are appropriately rewarded.
- We offer flexible working hours with hybrid work models, giving you the opportunity to occasionally work from home - because we understand how important the balance between personal and professional life is.
- You will receive qualified support from our experienced professionals to enhance your technical knowledge and practical skills - you'll gain a solid overview of corporate finance and its interfaces within a multinational organization.
- Benefit from a wide range of discounts and special offers through our corporate benefits program - from fashion and leisure activities to tech products.
- Our location is centrally situated near Hannover Central Station and includes a company-owned parking garage available for free use.
- As an employee, you'll also have access to discounted meals in our on-site cafeterias.

If you see yourself in this role and are excited to work with us on exciting projects, then apply now and become part of our team!

If you'd like to learn more about our location, feel free to visit our site: [Homepage Hannover Headquarter](#).

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental ist ein führender Reifenhersteller und Industriespezialist. Das 1871 gegründete Unternehmen erzielte 2025 einen Umsatz von 19,7 Milliarden Euro und beschäftigt aktuell rund 78.000 Mitarbeiterinnen und Mitarbeiter in 54 Ländern und Märkten.

Reifenlösungen des Unternehmensbereichs Tires machen Mobilität sicherer, intelligenter und nachhaltiger. Sein Premium-Portfolio umfasst Pkw-, Lkw-, Bus-, Zweirad- und Spezialreifen sowie smarte Lösungen und

Dienstleistungen für Flotten und den Reifenfachhandel. Continental steht seit mehr als 150 Jahren für innovative Spitzenleistungen und ist einer der größten Reifenhersteller weltweit. Im Geschäftsjahr 2025 erzielte der Unternehmensbereich Tires einen Umsatz von 13,8 Milliarden Euro. Weltweit beschäftigt Continental in ihrem Reifenbereich mehr als 55.000 Mitarbeiterinnen und Mitarbeiter und verfügt über 19 Produktions- und 16 Entwicklungsstandorte.