

Maintenance Supervisor - MEC

Your tasks

The Maintenance Supervisor is responsible for leading maintenance technicians across assigned shifts and ensuring the effective execution of preventive, predictive, and corrective maintenance activities. This role supports equipment reliability, production continuity, safety compliance, and maintenance performance targets through the coordination of maintenance operations, technical resources, and cross-functional collaboration.

HOW YOU WILL MAKE AN IMPACT

- Supervise and coordinate daily maintenance activities for technicians across assigned shifts.
- Ensure timely execution of preventive, predictive, and corrective maintenance tasks to maximize equipment reliability and minimize downtime.
- Prioritize maintenance work orders based on production requirements, equipment criticality, and operational needs.
- Monitor maintenance quality and verify the proper completion and documentation of all maintenance activities.
- Support equipment troubleshooting, diagnostics, repairs, and machine restart efforts.
- Ensure the effective implementation of preventive maintenance schedules, inspections, lubrication programs, and equipment adjustments.
- Coordinate breakdown response activities and lead efforts to restore equipment availability quickly and safely.
- Assist with root cause analysis investigations and implement corrective actions to prevent recurring equipment failures.
- Assign daily work, monitor technician performance, and foster a culture of accountability, teamwork, and continuous technical development.
- Support the onboarding and training of new maintenance personnel.
- Ensure compliance with Environmental, Safety, and Health (ESH) requirements, including lockout/tagout procedures, safe work practices, and housekeeping standards.
- Participate in safety inspections, audits, and incident investigations.
- Maintain accurate maintenance records, work orders, inspections, and repair documentation within SAP-PM or other maintenance management systems.
- Monitor spare parts usage and communicate material requirements to maintenance management.
- Support continuous improvement initiatives, Total Productive Maintenance (TPM) activities, and maintenance process optimization efforts.
- Collaborate with Production, Engineering, Quality, and Purchasing teams to support operational goals, equipment reliability, and technical improvement initiatives.



Job ID

REF96954N

Field of work

Engineering

Location

Clinton

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Mechanical Engineering, Electrical Engineering, or a related technical discipline.
- Previous supervisory/leadership experience
- Strong knowledge of preventive and corrective maintenance practices.
- Experience with troubleshooting industrial equipment and coordinating repairs. Electrical , Hydraulics, pneumatics
- Familiarity with SAP-PM or computerized maintenance management systems (CMMS) preferred.
- Strong leadership, communication, and organizational skills.
- Knowledge of safety regulations and maintenance best practices.
- **Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.**

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as company issued/approved steel toe shoes, safety glasses, hearing protection, etc. as needed in the required areas.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations,

including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

The Company

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.

Are you ready to shape the future with us?