

# Learning Business Partner - Tires

## 工作职责

### Learning Business Partner Tires | Learning & Development

At Continental Tires, we are reshaping learning and development to enable future ready capabilities, strong leadership, and a culture of continuous learning. As **Learning Business Partner**, you will play a key role in this transformation.

### Your Key Responsibilities

- Act as a learning business partner and consult Subject Matter Experts and Content Owners from early demand analysis through concept design, make or buy decisions, and implementation.
- Advise on modern learning formats and didactics
- Coordinate learning content development with internal learning designers and external providers.
- Co-develop and deploy the Sector Learning Strategy for Tires in close collaboration with the sector learning community.
- Support leaders and teams in building a learner centric, self driven learning culture, including community learning initiatives.
- Steer and further develop the Tires Learning Community (e.g., Learning Business Partners, Learning Administrators) as a global network organization.
- Ensure learning governance, standards, frameworks, and tools across the Business Area.
- Continuously monitor and improve the Tires learning landscape, including regular quality reviews and LMS audits.
- Define, track, and report learning KPIs to ensure transparency and continuous improvement.
- Lead or contribute to cross functional Learning projects.
- Identify best practices and leverage developments to continuously enhance learning solutions.

## 职位要求

- University degree in Human Resources, Psychology, Social Sciences, Communication, or a comparable field.
- Minimum 2 years of experience in Learning & Development, Talent Management, HR consulting, or a business role with strong learning focus.
- Solid knowledge of modern learning methods, instructional design, and learning technologies.
- Experience applying pedagogical frameworks to learning solutions.
- Hands on experience with Learning Management Systems (frontend & backend) and the introduction of new learning formats represents a plus.
- Experience in community, stakeholder, or network management.
- Strong analytical mindset with experience working with KPIs and quality frameworks.



职位号码

**REF96892X**

工作职能  
人力资源

所在地  
泰梅什堡

领导力级别  
个人贡献者

工作场所灵活度  
混合式办公

法律实体名称  
**S.C. Continental Automotive  
Products S.R.L.**

- Fluent English skills (written and spoken, B2 or higher).
- Confident handling of Microsoft Office tools.
- International experience is a plus.

我们可以提供

What we offer:

- 13th salary
- Performance bonus
- Christmas & Easter bonus
- Seniority bonus
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.)
- Relocation bonus for non-Timisoara Residents
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

关于我们

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.