

# Learning Business Partner - Tires

## Responsabilități

### Learning Business Partner Tires | Learning & Development

At Continental Tires, we are reshaping learning and development to enable future ready capabilities, strong leadership, and a culture of continuous learning. As **Learning Business Partner**, you will play a key role in this transformation.

### Your Key Responsibilities

- Act as a learning business partner and consult Subject Matter Experts and Content Owners from early demand analysis through concept design, make or buy decisions, and implementation.
- Advise on modern learning formats and didactics
- Coordinate learning content development with internal learning designers and external providers.
- Co-develop and deploy the Sector Learning Strategy for Tires in close collaboration with the sector learning community.
- Support leaders and teams in building a learner-centric, self-driven learning culture, including community learning initiatives.
- Steer and further develop the Tires Learning Community (e.g., Learning Business Partners, Learning Administrators) as a global network organization.
- Ensure learning governance, standards, frameworks, and tools across the Business Area.
- Continuously monitor and improve the Tires learning landscape, including regular quality reviews and LMS audits.
- Define, track, and report learning KPIs to ensure transparency and continuous improvement.
- Lead or contribute to cross-functional Learning projects.
- Identify best practices and leverage developments to continuously enhance learning solutions.

## Cerințe

- University degree in Human Resources, Psychology, Social Sciences, Communication, or a comparable field.
- Minimum 2 years of experience in Learning & Development, Talent Management, HR consulting, or a business role with strong learning focus.
- Solid knowledge of modern learning methods, instructional design, and learning technologies.
- Experience applying pedagogical frameworks to learning solutions.
- Hands-on experience with Learning Management Systems (frontend & backend) and the introduction of new learning formats represents a plus.
- Experience in community, stakeholder, or network management.
- Strong analytical mindset with experience working with KPIs and



Job ID  
**REF96892X**

ID poziție  
**Resurse Umane**

Domeniul de activitate  
**Timișoara**

Nivelul de Leadership  
**Leading Self**

Flexibilitatea programului de lucru  
**Hybrid Job**

Persoană juridică  
**S.C. Continental Automotive Products S.R.L.**

quality frameworks.

- Fluent English skills (written and spoken, B2 or higher).
- Confident handling of Microsoft Office tools.
- International experience is a plus.

## **Oferta noastră**

What we offer:

- 13th salary
- Performance bonus
- Christmas & Easter bonus
- Seniority bonus
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.)
- Relocation bonus for non-Timisoara Residents
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

## **Despre noi**

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.