

Lead ESH (Environmental, Safety, & Health) Specialist

Your tasks

YOUR TASKS

Supports the ESH manager by ensuring compliance with safety and environmental standards, leading health and safety programs, audits, and continuous improvement initiatives. Oversees occupational health, training, incident prevention, and wellness efforts to maintain a safe, compliant, and proactive workplace.

HOW YOU WILL MAKE AN IMPACT

- Report to and assist the ESH manager in identifying, solving, and alleviating health and safety issues in the facility
- Ensure compliance to ISO 45001/ISO14001 standards and legal compliance to regulatory requirements.
- Drive continuous improvement, coordinate, define and implement necessary actions to always keep internal standards and procedures up to date.
- Responsible for the area of occupational health management and the related contractors.
- Responsible to develop and drive S and H management campaigns within the plant Sumter.
- Conduct internal incident investigations and proactively initiates corrective actions to prevent recurrence.
- Supports the planning and implementation of a local audit procedure to control and check regularly for conformity and continuous improvement potential of the ESSH management system according to ISO 45001 / OSHA requirement.
- Responsible to close all audit findings from internal and external audits for the area of ISO 45001 in the defined timeframe.
- Participate in other audits as needed e.g. environmental or other plants
- Develop and keep up to date the required training material for the Safety and Health management area.
- Ensure training and qualification of all involved employees for the Safety and Health systems including the record keeping.
- Develop and communicate Health awareness campaign for the complete plant
- Drives the development and implementation of health and wellness programs that promote employee well-being.
- Coordinate wellness activities, ensure proper PPE (Personal Protective Equipment) usage, and provide training on health hazards.
- Ensure the systematical ergonomic evaluation of all existing workplaces together with the IE team.
- Drives the development of the needed technical improvement measures.
- Support the evaluation of technical measures, plan the needed investment and ensure that the roll out is being done in a timely manner.



Job ID
REF96755R

Field of work
Health Safety and Security

Location
Sumter

Leadership level
Leading People

Job flexibility
Onsite Job

Salary classification
**103,500 USD - 109,500 USD
yearly gross**

Legal Entity
**Continental Tire the Americas,
LLC**

- Participates in the coordination of Crisis Management Team, giving trainings and conduct drills to guarantee an immediate and adequate response in case of any kind of emergency.
- Ensures that incidents are reported in our system as required.
- Contributes to the evaluation of the "Plant Safety Plan" and performs individual risk assessments for the respective area of responsibility.
- Performs systematic Gemba walks, evaluate the results and use this for continuously improvement actions
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

WHAT YOU BRING TO THE ROLE

- Degree in Safety and Health, Environmental, Chemistry, or other related field
- Five or more years' experience in Safety and Health in a manufacturing business/company
- Knowledge of ISO 45001 & ISO 14001, OSHA compliance, Safety & Health Management Systems (SHMS), regulatory compliance, and workplace safety standards
- Experience with risk management and associated methods
- Must be able to work effectively as part of a team
- Must have strong communication and training skills
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

ADDITIONAL WAYS TO STAND OUT

- Safety and health experience at an international company

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to

reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.