

Visual Inspector

Your tasks

The Final Finish Visual Inspector is responsible for inspecting tires through the x-ray machine for defects and repairs. Responsible for keeping any possible scrap tire shipped to the Finished Goods Warehouse. The x-ray inspector must be able to visually inspect finished tires at a fast pace within our quality standards.

HOW YOU WILL MAKE AN IMPACT

- Run/operate all finishing machines, x-ray machines, and any support machinery in the Commercial Final Finish department.
- Take responsibility for 100% inspection of Truck Tires, determine the disposition of the tires according to established standards, and remove any off standard tires from the conveyors for inspection, and make the recording of information. Monitor current and ongoing product quality.
- React quickly to equipment downtime or other extraordinary conditions and must notify supervision whenever such conditions occur. Perform actions with a control panel interface, both automatic and manual.
- Must be able to read and understand written and oral instructions as to specs, procedures, tolerances, and various construction and quality requirements.
- Communicate with other inbound and outbound operators, production operators, other crew members and supervision.
- Demonstrates the characteristics of 5S to keep work areas neat, clean, aligned, and orderly.
- Follow all plant policies, environmental policies, and plant and departmental safety policies.
- Work in CBS to support in areas where help is needed to develop the individual and team. Identify opportunities for improvement and uses soft skills to support.
- Makes yourself aware of the team interaction and performance. Need to work with the new Manufacturing Suite involving WPS/CGRS and TTKS. Ability to learn fast and to work well with the new Manufacturing Suite.
- Ability to walk and climb stairs, medium to heavy periodic lifting. Ability to work shift hours to accomplish the job. Travel may be required.
- Actively participate in business team meetings, follow-up on efficiency and losses development, improvement of OEE/TEEP, performance goal setting and ensure the CBS approach is being applied within the cross functional business team.
- Follow up on correct application of standards with production and support development of Standard operating procedures.
- Ensure the implementation of standards according to CBS and ensure that the CBS tools are being applied correctly.



Job ID
REF96720Y

Field of work
Manufacturing Operations and Production

Location
Clinton

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tire the Americas, LLC

Your profile

To be transparent about hiring for this position, Continental has identified a preferred candidate. This is not intended to discourage other candidates from applying for this position. Furthermore, Continental has not offered the preferred candidate the position. "Preferred Candidate" means either 1) the position is being performed by someone who satisfies the job's requirements, or 2) a current employee has been identified as a successor through HR processes.

WHAT YOU BRING TO THE ROLE

- HS diploma/GED
- 1-2 years in manufacturing preferred.
- Ability to operate Forklift.
- Willing to work 12 hour rotating shifts – days, nights, and weekends.

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as company issued/approved steel toe shoes, safety glasses, hearing protection, etc. as needed in the required areas.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for

the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.

Are you ready to shape the future with us?