

Assembly Tech 1, 2, 3 - 1st Shift

Your tasks

Your tasks

HOW YOU WILL MAKE AN IMPACT

- Performing machine assembly and other assembly-related tasks.
- Supporting critical manufacturing processes in Safety, Quality, Delivery and Cost.
- Meeting specification requirements for products and following defined quality system requirements (work instructions, standard work, auditing), improving indicators.
- Using basic problem-solving skills.
- Participating as an active member of the production team, demonstrating the core value “For One Another.”
- Maintaining a safe, clean, and 5S organized work area to facilitate manufacturing functions.
- Other duties as assigned.

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be adhered to. This includes personal protective equipment such as safety-toe shoes, safety glasses, and hearing protection (optional).
- This is a 1st shift position, working 7:00am - 3:00pm, with overtime as needed.
- The job is within a climate-controlled environment, and you will be exposed to forklifts, pedestrian traffic, and moderate noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

ContiTech USA, LLC in Valparaiso, Indiana proudly supports the trades with its Registered Apprenticeship Program for emerging Machinists!

Your profile

Your profile:

WHAT YOU BRING TO THE ROLE

ASSEMBLY TECH 1

- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.
- Continental is not able to pay relocation expenses for this opportunity.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Basic assembly skills, using the use of hand tools: wrench, screwdriver, hammer, and drill; basic measurement skills using a tape



Job ID
REF96684C

Field of work
Manufacturing Operations and Production

Location
Valparaiso

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
ContiTech USA, Inc.

measure.

- Basic mechanical experience.
- Ability to lift to 25 lbs.
- Ability to work 8-hour shift.

ASSEMBLY TECH 2

All basic qualifications required for Assembly Tech 1 +:

- Minimum of 3 years of Assembly experience in a manufacturing environment assembling components.
- Intermediate demonstrated mechanical knowledge, including the use of bridge cranes, specialized production tooling, and torque wrenches.
- Intermediate measurement skills using calipers.
- Experience with the safe operation of a pallet jack.
- Use of forklift may be required, depending on role.
- Ability to perform tasks outside of department as needed.
- Demonstrated proficiency in 2 or more work areas.

ASSEMBLY TECH 3

All basic qualifications required for Assembly Tech 1 & 2 +:

- Minimum of 5 years of Assembly experience in a manufacturing environment assembling components.
- Advanced demonstrated mechanical knowledge.
- Ability to diagnose mechanical and/or electrical equipment issues.
- Ability to function as back-up to Assembly Team Lead as needed.

ASSEMBLY TECH 4 (Internal Only)

All basic qualifications required for Assembly Tech 1, 2 & 3 +:

- Minimum of 10 years of Assembly experience in a manufacturing environment assembling components.
- Expert demonstrated mechanical and electrical knowledge.
- Ability to diagnose and resolve mechanical and electrical equipment issues.
- Advanced welding and fabricating experience.

ADDITIONAL WAYS TO STAND OUT

- Intermediate computer skills, including the use of Microsoft applications and Outlook.
- General understanding of basic safety procedures.
- Experience assembly electrical components highly preferred.

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts.
- Competitive Bonus Programs

- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

Hourly Postings (range):

The hourly rate for this position is \$15.00 - \$34.00 per hour. This position is also eligible for a quarterly incentive program.

Pay rate is based upon candidate skills, experience, and qualifications, as well as market and business considerations.

Our offer

All your information will be kept confidential according to EEO guidelines

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

[About us](#)

The Company

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America. Are you ready to shape the future with us?